



# F. M. Kirby Foundation Annual Grant Reports Book 2023 Grant Year



**F. M. KIRBY FOUNDATION, INC.**  
**17 DEHART STREET**  
**MORRISTOWN, N.J. 07960**  
**973-538-4800**

March 28, 2024

**MEMORANDUM FOR:** Board of Directors  
**FROM:** Justin Kiczek, President  
**SUBJECT:** 2023 Grants Summary and Activity Report

In last year's grant book, I concluded my letter by sharing a quotation from the ancient philosopher Heraclitus, who said that no person "can step in the same river twice." These words now feel especially prescient, as I write this letter looking back over 2023, when the "river" that makes up this Foundation, at least its staff, has certainly changed a great deal. In 2023, we said goodbye to over 50 years of collective staff experience in JoAnn Tiefau, Linda Daddario, and Diana Kostas, while welcoming three new team members: Kim Mahoney, Wanda Miroslava Peguero, and Helen Benson.

Our colleagues were not the only thing to change this year; 2023 saw the debut of our new website, a refreshed platform from which we can better elevate and promote the work of our grantees. Furthermore, the site provides a searchable grants directory – for both public and board use – as well as a more secure board portal. We also implemented this year our new grants management system, GivingData. Achieving both of these strategic plan goals, amidst all the staffing changes, required both impressive teamwork and individual leadership.

Complementing these projects, we also focused on our strategic plan efforts to increase engagement with our grantees. Over the course of the year, we offered a grantee Lunch and Learn webinar with Joanne Florino; we issued four newsletters, sharing more about our work; and we drove up social media engagement with a campaign on medical researchers supported by FMKF funding. We aim to expand on these efforts in 2024 and beyond.

Of course, what we are most proud of is the Foundation's grantmaking in 2023. Led by our program team of Liz Crowley, Emily Prince, and Gina Beviglia, with your partnership and approval, we announced 254 grants, totaling \$15,431,175. This amount includes pledge payments we accelerated in December to Greens Farms Academy, Morris Habitat for Humanity, and Triangle Land Conservancy. To compare, in 2021 and 2022, we approved 248 grants, totaling \$14.1 million, and 249 grants, totaling \$14.4 million, respectively.

In terms of program area allocations, our grantmaking in Arts, Culture, and Humanities organizations continued to reflect the Directors' interest in this area, as indicated in a 2021 survey, in this area, with the allocation now comprising 14% of the total budget. Our Environment and Animals grantmaking slightly increased this year as well, reaching 12%. Both Education and Human Services continued to be the core philanthropic interests of the Foundation, each coming in at ~25% of the total budget (marking a slight decrease in both from last year). Health and medical research trended lower this year, comprising 13% of the total budget (after being as high as 20% as recently as 2020).

There were several notable grants this year, including our renewal for the Kirby Impact Prize, our support for improvements at Kirby Park in Wilkes-Barre, and our collaborative philanthropic effort to support Mental Health First Aid in Morris County. You will find detailed reports of these grants and more in the pages that follow. Carrying on a change we made last year, you will find, preceding each program area's background summary report, year-end analyses written for you by our program team. Each report is designed to give you a snapshot of the core interests within each program area as well as the trends that characterized the year's giving. You also may notice the different looking, and hopefully more informative, reports, made possibly by our transition to GivingData.

Of course, our grantmaking was made possible by the Investment Committee whose careful stewardship helped us finish the year strongly. The F. M. Kirby Foundation endowment began the year at \$324 million and concluded the year at \$353 million, representing an increase of 9% (or 15.6% on a time-weighted basis). I am ever grateful to the Investment Committee for their time and expertise in stewarding the Foundation's resources and helping us maximize impact.

Over the course of the year, we continued to host Board meetings at grantee locations, which offered us the chance to tangibly connect the work of the Foundation to the non-profit organizations we support. We spent a beautiful April afternoon in Durham with two of the Foundation's long-standing education partners there, Durham Academy and Hill Learning Center. DA Head of School Michael Ulku-Steiner challenged us to consider "five contemporary polarities" facing independent schools. September brought us to another Kirby alumni institution: the Peck School. Our focus in this particular meeting was on mental health, starting with a morning workshop led by Ruth Kaluski of the Mental Health Association in New Jersey. One of my highlights of the year was working with Board Directors Leigh Kirby Klein and Wilson Compton and staff members JoAnn Tiefau and Liz Crowley in crafting a new mental health strategy, which we shared with you at that afternoon's meeting. Finally, our December Board meeting took us to the Macculloch Hall Historical Museum, where we gained a better appreciation of the historic community the Foundation has called home for over 83 years.

The annual Kirby Alliance meeting this year was held at America's Grow-A-Row. While the organization is a relatively new grantee for us, the ties to Grow-A-Row run deep, as the land upon which they operate was once owned by the Culbertson family. On a crisp September morning, we picked hundreds of pounds of apples, destined for local food pantries and eventually for the tables of food insecure families in New Jersey. We laid plans later that morning for the 100<sup>th</sup> anniversary celebration of Kirby Park in Wilkes-Barre, scheduled for September 7, 2024.

While we have seen much change this year – and over the last several years – we remain grounded by the values that have guided this Foundation for over ninety years. While the faces of our team are completely different from just a few years ago, the principles of our grantmaking remain the same: develop strong, long-term relationships with grantees; provide largely general operating support to meet non-profits' most urgent needs; foster self-reliance and strengthen communities; and approach our work with curiosity, humility, and professionalism. Moreover, as

we enter the 3<sup>rd</sup> year of our strategic plan, Laura and I both feel that, while our staff has changed, the goals of the strategic plan remain as relevant and important as ever. As we begin a new cycle of grantmaking, we look forward to building on this transformative year.

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# Summary of 2023 Grants by Geographical Area

# F.M. KIRBY FOUNDATION, INC.

## Summary of 2023 Grants by Geographical Area

<b>Geographical Area</b>	<b>Payment Count</b>	<b>% of Total Count</b>	<b>Payment Amount</b>	<b>% of Total Amount</b>
California	2	0.79%	\$60,000	0.39%
Connecticut	5	1.97%	\$585,000	3.79%
Delaware	1	0.39%	\$120,000	0.78%
Illinois	1	0.39%	\$125,000	0.81%
Massachusetts	2	0.79%	\$225,000	1.46%
New Hampshire	1	0.39%	\$10,000	0.06%
New Jersey - Morris County	69	27.17%	\$3,839,500	24.88%
New Jersey - Other Areas	43	16.93%	\$2,356,000	15.27%
New York - Adirondacks	14	5.51%	\$449,000	2.91%
New York -	27	10.63%	\$1,741,000	11.28%
North Carolina -	37	14.57%	\$2,562,500	16.61%
North Carolina - Other Areas	6	2.36%	\$387,500	2.51%
Pennsylvania - Mountaintop/Wyoming Valley Area	6	2.36%	\$539,175	3.49%
Pennsylvania - Other Areas	15	5.91%	\$1,134,500	7.35%
Texas	2	0.79%	\$95,000	0.62%
Virginia - Other Areas	2	0.79%	\$95,000	0.62%
Virginia - Washington DC	9	3.54%	\$362,000	2.35%
Washington DC	12	4.72%	\$745,000	4.83%
<b>Grand Total</b>	<b><u>254</u></b>	<b><u>100.00%</u></b>	<b><u>\$15,431,175</u></b>	<b><u>100.00%</u></b>

# 2023 Grants by Geographical Area

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# F. M. KIRBY FOUNDATION, INC.

## 2023 Grants by Geographical Area

### California

PAYMENTS: 2

PAYMENT AMOUNT SUM

\$60,000.00

**Organization Name ▲**

Payment Date

Payment Amount

Save The Redwoods League  
San Francisco  
CA

12/22/2023

\$25,000

Semper Fi & America's Fund  
Oceanside  
CA

05/31/2023

\$35,000

### Connecticut

PAYMENTS: 5

PAYMENT AMOUNT SUM

\$585,000.00

**Organization Name ▲**

Payment Date

Payment Amount

Americares Free Clinic, Inc.  
Stamford  
CT

02/28/2023

\$50,000

Fairfield University  
Fairfield  
CT

11/30/2023

\$15,000

Greens Farms Academy, Inc.  
Westport  
CT

12/22/2023

\$370,000

Wakeman Boys and Girls Club  
Fairfield  
CT

06/30/2023

\$30,000

Organization Name ▲	Payment Date	Payment Amount
Yale University School of Medicine New Haven Connecticut	05/01/2023	\$120,000

## Delaware

PAYMENTS: 1

PAYMENT AMOUNT SUM \$120,000.00

Organization Name ▲	Payment Date	Payment Amount
Intercollegiate Studies Institute, Inc. Wilmington DE	05/01/2023	\$120,000

## Illinois

PAYMENTS: 1

PAYMENT AMOUNT SUM \$125,000.00

Organization Name ▲	Payment Date	Payment Amount
Alzheimer's Disease and Related Disorders Association, Inc. Chicago IL	05/01/2023	\$125,000

## Massachusetts

PAYMENTS: 2

PAYMENT AMOUNT SUM \$225,000.00

Organization Name ▲	Payment Date	Payment Amount
Children's Hospital Corporation Boston Massachusetts	05/01/2023	\$200,000
Zeta Psi Educational Foundation Waltham MA	06/30/2023	\$25,000

## New Hampshire

PAYMENTS: 1

PAYMENT AMOUNT SUM

\$10,000.00

**Organization Name ▲**

Payment Date

Payment Amount

Phillips Exeter Academy  
Exeter  
NH

02/28/2023

\$10,000

## New Jersey - Morris County

PAYMENTS: 69

PAYMENT AMOUNT SUM

\$3,839,500.00

**Organization Name ▲**

Payment Date

Payment Amount

Alfre, Inc.  
Morristown  
NJ

11/30/2023

\$30,000

Alliance for Morris County Parks, The  
Morristown  
NJ

02/28/2023

\$15,000

ARC/Morris County Chapter, New Jersey, Inc., The  
Morris Plains  
NJ

12/22/2023

\$35,000

Association of New Jersey Environmental Commissions (ANJEC)  
Mendham  
NJ

11/30/2023

\$25,000

Big Brothers Big Sisters of Coastal & Northern New Jersey  
Asbury Park  
NJ

06/30/2023

\$10,000

Black Inventors Hall of Fame  
Wharton  
NJ

04/28/2023

\$10,000

Boy Scouts of America/Patriots' Path Council, Inc.  
Cedar Knolls  
NJ

06/30/2023

\$45,000

Cancer Hope Network, Inc.  
Chester  
NJ

12/22/2023

\$10,000

Organization Name ▲	Payment Date	Payment Amount
Cohome, Inc. Morristown NJ	12/22/2023	\$15,000
Community Foundation of New Jersey Morristown New Jersey	04/28/2023	\$50,000
Community Hope, Inc. Parsippany NJ	01/31/2023	\$45,000
Cornerstone Family Programs Morristown NJ	09/15/2023	\$150,000
Court Appointed Special Advocates of Morris & Sussex Counties, Inc. Cedar Knolls NJ	04/28/2023	\$35,000
Drew University Madison New Jersey	05/01/2023	\$125,000
EDGE New Jersey, Inc. (formerly known as New Jersey AIDS Services, Inc.) Budd Lake NJ	10/31/2023	\$50,000
Employment Horizons, Inc. Cedar Knolls NJ	06/30/2023	\$55,000
First Night Morris, Inc. Morristown NJ	10/31/2023	\$12,500
Foundation for Morristown Medical Center, Inc. Morristown NJ	09/15/2023	\$125,000
Garden State Initiative, Inc. Morristown NJ	12/22/2023	\$30,000
Girl Scouts of Northern New Jersey, Inc. Riverdale NJ	08/31/2023	\$45,000
Good Grief, Inc. Morristown NJ	10/31/2023	\$30,000

Organization Name ▲	Payment Date	Payment Amount
Grace Episcopal Church/Madison Madison NJ	12/22/2023	\$32,000
Great Swamp Watershed Association New Vernon NJ	02/28/2023	\$40,000
Grow It Green Morristown, Inc. Morristown NJ	12/22/2023	\$30,000
Harding Land Trust, Inc. New Vernon NJ	10/31/2023	\$20,000
Homeless Solutions, Inc. Cedar Knolls NJ	09/29/2023	\$65,000
Hope House Dover NJ	11/30/2023	\$25,000
Interfaith Food Pantry Network Morris Plains NJ	10/31/2023	\$35,000
JBWS (formerly known as Jersey Battered Women's Service) Morristown NJ	09/15/2023	\$90,000
Lake Hopatcong Foundation Landing NJ	12/22/2023	\$15,000
Literacy Volunteers of Morris County, Inc. Morristown NJ	06/30/2023	\$25,000
Macculloch Hall Historical Museum Morristown NJ	11/30/2023	\$35,000
Madison Area YMCA Madison NJ	09/15/2023	\$175,000
Market Street Mission Inc Morristown NJ	03/31/2023	\$45,000

Organization Name ▲	Payment Date	Payment Amount
Mayo Performing Arts Center Morristown New Jersey	05/01/2023	\$300,000
Mental Health Association of Essex and Morris, Inc. Parsippany NJ	12/22/2023	\$30,000
Morris Arts Morristown NJ	02/28/2023	\$60,000
Morris County Historical Society Morristown NJ	12/22/2023	\$60,000
Morris County Organization for Hispanic Affairs Dover NJ	12/22/2023	\$50,000
Morris Habitat for Humanity, Inc. Randolph NJ	12/22/2023	\$130,000
Morris Habitat for Humanity, Inc. Randolph NJ	09/15/2023	\$115,000
Morris Museum, Inc., The Morristown NJ	05/01/2023	\$100,000
Morristown Festival of Books Morristown NJ	07/31/2023	\$10,000
New Jersey Consortium for Immigrant Children Inc. Jersey City NJ	01/31/2023	\$15,000
New Jersey Highlands Coalition Boonton NJ	10/31/2023	\$25,000
New Vernon Volunteer Fire Department Fund New Vernon NJ	10/31/2023	\$15,000
nourish.NJ (formerly known as Community Soup Kitchen and Outreach Center, Inc.) Morristown NJ	09/29/2023	\$70,000

Organization Name ▲	Payment Date	Payment Amount
P.G. Chambers School, Inc. Cedar Knolls NJ	01/31/2023	\$75,000
Peck School Morristown NJ	03/31/2023	\$25,000
Plaid House, Inc. Morristown NJ	08/31/2023	\$30,000
Planned Parenthood of Northern, Central, and Southern New Jersey, Inc. Morristown NJ	12/08/2023	\$100,000
Platinum Minds Inc Chester New Jersey	05/31/2023	\$10,000
Positive Pathways Counseling, Inc. (formerly TeenPride, Inc.) Morristown NJ	12/22/2023	\$20,000
Preschool Advantage, Inc. Morristown NJ	11/30/2023	\$30,000
Prevention is Key Rockaway	02/28/2023	\$25,000
Salvation Army, The/Morristown Area Services Morristown NJ	06/30/2023	\$45,000
Shakespeare Theatre of New Jersey, The Florham Park New Jersey	05/01/2023	\$135,000
Spring Street CDC Morristown NJ	07/31/2023	\$20,000
St. Peter's Episcopal Church/Morristown NJ Morristown NJ	12/22/2023	\$35,000
Students 2 Science, Inc. East Hanover NJ	05/31/2023	\$40,000
The Growing Stage Theatre for Young Audiences, Inc. Netcong NJ	03/31/2023	\$35,000

Organization Name ▲	Payment Date	Payment Amount
The Land Conservancy of New Jersey Boonton New Jersey	02/28/2023	\$45,000
The Nature Conservancy Chester New Jersey	05/01/2023	\$140,000
The Seeing Eye, Inc. Morristown New Jersey	05/01/2023	\$85,000
Trust for Public Land Newark New Jersey	05/01/2023	\$140,000
United Way of Northern New Jersey, Inc. Cedar Knolls New Jersey	05/01/2023	\$150,000
Washington Association of New Jersey Morristown NJ	12/22/2023	\$20,000
Young Audiences of New Jersey Princeton New Jersey	06/30/2023	\$15,000
Zufall Health Center, Inc. Dover NJ	12/22/2023	\$60,000

## New Jersey - Other Areas

PAYMENTS: 43

PAYMENT AMOUNT SUM \$2,356,000.00

Organization Name ▲	Payment Date	Payment Amount
Alzheimer's New Jersey, Inc. Roseland NJ	05/31/2023	\$25,000
American National Red Cross / Northern New Jersey Region Fairfield New Jersey	05/01/2023	\$80,000
America's Grow-A-Row, Inc. Pittstown NJ	06/30/2023	\$15,000



Organization Name ▲	Payment Date	Payment Amount
Art Pride New Jersey Foundation Inc Burlington New Jersey	05/31/2023	\$20,000
Autism Speaks, Inc. Boone IA	12/08/2023	\$60,000
Christopher and Dana Reeve Foundation Short Hills NJ	12/08/2023	\$100,000
Council of New Jersey Grantmakers, Inc. Ewing NJ	08/31/2023	\$26,000
Covenant House New Jersey, Inc. Newark NJ	02/28/2023	\$40,000
Discovery Orchestra, Inc., The Summit NJ	12/22/2023	\$15,000
Eastern Environmental Law Center, Inc. Newark NJ	11/30/2023	\$37,500
Episcopal Preaching Foundation, Inc. Springfield NJ	01/31/2023	\$25,000
Foodshed Alliance Blairstown NJ	11/30/2023	\$20,000
Friends of Hopewell Valley Open Space (FoHVOS) Pennington NJ	02/28/2023	\$12,500
Gill St. Bernard's School Gladstone NJ	12/22/2023	\$25,000
Greater Newark Conservancy, Inc. Newark NJ	02/28/2023	\$55,000
HomeWorks Trenton Princeton NJ	09/29/2023	\$50,000

Organization Name ▲	Payment Date	Payment Amount
JerseyCAN Cranford NJ	12/22/2023	\$40,000
Mane Stream, Inc. Oldwick NJ	10/31/2023	\$15,000
Monarch Housing Associates Cranford NJ	03/31/2023	\$25,000
Museum of Makers + Innovators (formerly Museum of Imagination and Innovation (MOMI)) Basking Ridge NJ	03/31/2023	\$10,000
New Jersey Audubon Society Bernardsville NJ	12/22/2023	\$50,000
New Jersey Center for Nonprofits (formerly Center for Non-Profit Corporations, Inc.) Mercerville NJ	12/22/2023	\$30,000
New Jersey Conservation Foundation Far Hills NJ	09/15/2023	\$120,000
New Jersey League of Conservation Voters Education Fund Trenton NJ	12/22/2023	\$15,000
New Jersey Performing Arts Center Corporation Newark New Jersey	12/22/2023	\$25,000
New Jersey Symphony Orchestra Newark NJ	06/30/2023	\$10,000
New Jersey Theatre Alliance Toms River New Jersey	02/28/2023	\$40,000
Newark Museum of Art, The Newark NJ	09/29/2023	\$60,000
NJ PBS (formerly known as Public Media NJ, Inc.) Englewood NJ	12/22/2023	\$50,000

Organization Name ▲	Payment Date	Payment Amount
Paper Mill Playhouse Millburn NJ	09/29/2023	\$85,000
Paper Mill Playhouse Millburn NJ	09/29/2023	\$75,000
Princeton Area Community Foundation Princeton New Jersey	08/31/2023	\$50,000
Raptor Trust, The Millington NJ	09/29/2023	\$15,000
Reach Out and Read New Jersey Basking Ridge NJ	06/30/2023	\$30,000
Regional Plan Association, Inc. Princeton NJ	12/22/2023	\$35,000
Rowan University Foundation Glassboro NJ	12/22/2023	\$25,000
Rutgers University Foundation New Brunswick New Jersey	04/28/2023	\$25,000
Seeds - Access Changes Everything Newark NJ	02/28/2023	\$25,000
Summit Speech School New Providence NJ	05/01/2023	\$95,000
Teach for America Inc. New York NY	02/28/2023	\$50,000
The Leukemia & Lymphoma Society, Inc. Cranford New Jersey	05/01/2023	\$125,000

Organization Name ▲	Payment Date	Payment Amount
Trustees of Newark Academy Livingston NJ	05/31/2023	\$25,000
Trustees of the Lawrenceville School Lawrenceville NJ	05/01/2023	\$600,000

## New York - Adirondacks

PAYMENTS: 14

PAYMENT AMOUNT SUM \$449,000.00

Organization Name ▲	Payment Date	Payment Amount
Adirondack Council, Inc., The Elizabethtown New York	05/01/2023	\$90,000
Adirondack Experience Blue Mountain Lake NY	12/08/2023	\$75,000
Adirondack Explorer Saranac Lake NY	11/30/2023	\$10,000
Adirondack Foundation Lake Placid NY	03/31/2023	\$25,000
Adirondack Land Trust Inc Keene New York	03/31/2023	\$75,000
BluePath Service Dogs, Inc. Hopewell Junction NY	11/30/2023	\$20,000
Dolgeville Central School Dolgeville NY	04/28/2023	\$4,000
Kirby Free Library of Salisbury Salisbury Center NY	12/22/2023	\$6,000
Little Falls Hospital Cooperstown NY	12/22/2023	\$25,000

Organization Name ▲	Payment Date	Payment Amount
Nature Conservancy, The/Adirondack Chapter Arlington Virginia	03/31/2023	\$70,000
Protect the Adirondacks, Inc. North Creek NY	07/31/2023	\$25,000
Salisbury Historical Society Salisbury Center NY	12/22/2023	\$10,000
Stratford Volunteer Fire Company, Inc. Stratford NY	05/31/2023	\$10,000
The Violet Festival Dolgeville New York	02/28/2023	\$4,000

### New York - NYC/LI/Westchester Co.

PAYMENTS: 27

PAYMENT AMOUNT SUM \$1,741,000.00

Organization Name ▲	Payment Date	Payment Amount
American Cancer Society, Inc./Northeast Region New York NY	09/15/2023	\$250,000
Braver Angels, Inc. New York NY	12/22/2023	\$45,000
Cancer Research Institute, Inc. New York NY	01/31/2023	\$75,000
Candid New York NY	07/31/2023	\$26,000
Central Park Conservancy New York NY	02/28/2023	\$20,000
Cold Spring Harbor Laboratory Cold Spring Harbor NY	09/15/2023	\$120,000

Organization Name ▲	Payment Date	Payment Amount
Crohn's & Colitis Foundation, Inc. New York NY	10/31/2023	\$60,000
Environmental Defense Fund, Inc. New York NY	05/01/2023	\$90,000
Frick Collection New York New York	02/28/2023	\$12,500
Gilder Lehrman Institute of American History New York NY	06/30/2023	\$45,000
Guttmacher Institute, Inc. New York NY	10/31/2023	\$35,000
Hearing Health Foundation New York New York	05/31/2023	\$25,000
Hospital For Special Surgery New York NY	09/15/2023	\$85,000
JDRF International New York New York	05/01/2023	\$200,000
Lincoln Center Theater New York NY	05/31/2023	\$15,000
Manhattan Institute for Policy Research, Inc. New York NY	12/08/2023	\$85,000
Memorial Sloan-Kettering Cancer Center New York	07/31/2023	\$75,000
Metropolitan Museum of Art, The New York NY	01/31/2023	\$10,000
Moving Picture Institute New York NY	09/29/2023	\$32,500
National Association of Scholars Inc New York NY	07/31/2023	\$25,000

Organization Name ▲	Payment Date	Payment Amount
Network for Teaching Entrepreneurship New York New York	05/01/2023	\$80,000
New York Public Radio New York NY	02/28/2023	\$10,000
New York University School of Business Leonard N Stern School of New York New York	02/28/2023	\$25,000
Partnership to End Addiction New York NY	12/22/2023	\$55,000
Planned Parenthood Federation of America, Inc. New York NY	05/01/2023	\$90,000
Roundabout Theatre Company Inc New York New York	05/31/2023	\$30,000
The Rockefeller University New York NY	12/08/2023	\$120,000

## North Carolina - Durham/Raleigh Area

PAYMENTS: 37

PAYMENT AMOUNT SUM \$2,562,500.00

Organization Name ▲	Payment Date	Payment Amount
Book Harvest Durham NC	07/31/2023	\$20,000
Caring House, Inc. Durham NC	05/01/2023	\$140,000
Carolina Theatre of Durham, Inc. Durham NC	05/31/2023	\$30,000
Center for Child & Family Health Durham NC	12/22/2023	\$35,000

Organization Name ▲	Payment Date	Payment Amount
Compass Center for Women and Families Chapel Hill NC	06/30/2023	\$25,000
Conservation Trust for North Carolina Raleigh NC	02/28/2023	\$50,000
Duke Divinity School Durham NC	09/15/2023	\$50,000
Durham Academy, Inc. Durham NC	12/08/2023	\$145,000
Durham Children's Initiative (DCI) Durham NC	06/22/2023	\$37,500
El Futuro Durham NC	01/31/2023	\$20,000
Emily K Center, Inc. Durham NC	03/31/2023	\$50,000
Eno River Association Durham NC	10/31/2023	\$25,000
Friends of the North Carolina Museum of Natural Sciences Raleigh NC	12/22/2023	\$20,000
Fuqua School of Business / Center for the Advancement of Social Entrepreneurship Durham NC	05/01/2023	\$290,000
Fuqua School of Business, The Durham North Carolina	05/01/2023	\$250,000
Habitat for Humanity of Durham, Inc. Durham NC	05/31/2023	\$45,000
Habitat for Humanity Orange County, N.C., Inc. Chapel Hill NC	05/31/2023	\$50,000



Organization Name ▲	Payment Date	Payment Amount
Hill Learning Center, Inc., The Durham NC	12/08/2023	\$150,000
Housing for New Hope, Inc. Durham NC	05/31/2023	\$35,000
LEAP Durham NC	11/30/2023	\$20,000
North Carolina Arts in Action, Inc. Durham NC	12/08/2023	\$50,000
North Carolina Museum of Life and Science Durham NC	05/31/2023	\$25,000
North Carolina Public Radio - WUNC Chapel Hill NC	05/31/2023	\$25,000
North Carolina State University Foundation, Inc./NCSU Libraries Raleigh NC	12/22/2023	\$40,000
North Carolina State University/Wilson College of Textiles Raleigh NC	06/30/2023	\$50,000
Orange Congregations in Mission Hillsborough NC	11/30/2023	\$40,000
PBS North Carolina (formerly University of North Carolina Center for Public Media) Research Triangle Park NC	12/22/2023	\$25,000
Planned Parenthood South Atlantic Raleigh NC	07/31/2023	\$40,000
Sarah P. Duke Gardens, The Durham NC	03/31/2023	\$40,000
Southern Environmental Law Center Chapel Hill VA	12/22/2023	\$40,000

Organization Name ▲	Payment Date	Payment Amount
St. Stephen's Episcopal Church/Durham Durham NC	10/31/2023	\$20,000
Student U Durham NC	12/22/2023	\$65,000
Students to Scholars Chapel Hill NC	07/31/2023	\$15,000
Triangle Community Foundation Durham NC	12/22/2023	\$50,000
Triangle Land Conservancy, Inc. Durham NC	12/22/2023	\$175,000
Triangle Land Conservancy, Inc. Durham NC	05/01/2023	\$125,000
United Way of the Greater Triangle, Inc. Durham NC	05/01/2023	\$250,000

## North Carolina - Other Areas

PAYMENTS: 6

PAYMENT AMOUNT SUM **\$387,500.00**

Organization Name ▲	Payment Date	Payment Amount
Bald Head Island Conservancy, Inc., The Bald Head Island NC	07/31/2023	\$55,000
Carolina Swims Foundation Chapel Hill North Carolina	02/28/2023	\$7,500
Coastal Land Trust (formerly known as North Carolina Coastal Land Trust) Wilmington NC	10/31/2023	\$50,000
Greensboro Day School Greensboro NC	04/28/2023	\$25,000

Organization Name ▲	Payment Date	Payment Amount
Teach for America Durham North Carolina	02/28/2023	\$50,000
Wake Forest University Winston Salem North Carolina	12/08/2023	\$200,000

### Pennsylvania - Mountaintop/Wyoming Valley Area

PAYMENTS: 6

PAYMENT AMOUNT SUM \$539,175.00

Organization Name ▲	Payment Date	Payment Amount
American National Red Cross / Northeastern Pennsylvania Community Chapter Wilkes-Barre Pennsylvania	05/01/2023	\$35,000
City of Wilkes-Barre/Kirby Park Wilkes-Barre PA	12/08/2023	\$204,575
F. M. Kirby Center for the Performing Arts Wilkes-Barre PA	05/01/2023	\$120,000
Greater Wyoming Valley Area YMCA (formerly known as Greater Wilkes-Barre Family YMCA) Wilkes-Barre PA	01/31/2023	\$75,000
Mountaintop Hose Company No. 1 Mountaintop PA	03/31/2023	\$4,600
United Way of Wyoming Valley Wilkes-Barre Pennsylvania	05/01/2023	\$100,000

### Pennsylvania - Other Areas

PAYMENTS: 15

PAYMENT AMOUNT SUM \$1,134,500.00

Organization Name ▲	Payment Date	Payment Amount
DMAX Foundation Bryn Mawr PA	06/30/2023	\$7,500

Organization Name ▲	Payment Date	Payment Amount
Foundation for Individual Rights and Expression, Inc. Philadelphia Pennsylvania	06/30/2023	\$75,000
Fox Chase Cancer Center Philadelphia	05/31/2023	\$75,000
Greater Easton Development Partnership Easton PA	12/22/2023	\$65,000
Lafayette College / Alumni (Annual) Fund Easton PA	05/01/2023	\$40,500
Lafayette College / Alumni Endowment Easton PA	05/01/2023	\$25,000
Lafayette College / Bailey Endowment Easton PA	05/01/2023	\$15,000
Lafayette College / Future Decision Easton PA	05/01/2023	\$250,000
Lafayette College / Kirby Athletics Enhancement Endowment Fund Easton PA	05/01/2023	\$200,000
Lafayette College / Kirby Athletics Enhancement Gift Fund Easton PA	05/01/2023	\$100,000
Lafayette College / Maroon Club Easton PA	05/01/2023	\$54,000
National Constitution Center Philadelphia Pennsylvania	05/01/2023	\$90,000
Planned Parenthood Keystone Warminster Pennsylvania	05/31/2023	\$37,500
State Theatre Center for the Arts, Inc. Easton PA	12/08/2023	\$90,000
United Way of the Greater Lehigh Valley Allentown PA	06/30/2023	\$10,000

## Texas

PAYMENTS: 2

PAYMENT AMOUNT SUM

\$95,000.00

Organization Name ▲	Payment Date	Payment Amount
Gladney Center for Adoption Fort Worth TX	07/31/2023	\$20,000
National Football Foundation and College Hall of Fame, Inc., The Irving TX	09/29/2023	\$75,000

## Virginia - Other Areas

PAYMENTS: 2

PAYMENT AMOUNT SUM

\$95,000.00

Organization Name ▲	Payment Date	Payment Amount
Institute for Family Studies, The Charlottesville VA	12/22/2023	\$20,000
United Network for Organ Sharing Richmond VA	07/31/2023	\$75,000

## Virginia - Washington DC Area

PAYMENTS: 9

PAYMENT AMOUNT SUM

\$362,000.00

Organization Name ▲	Payment Date	Payment Amount
American Rivers, Inc. Washington DC	03/31/2023	\$12,000
America's Future Foundation Washington DC	10/31/2023	\$40,000

Organization Name ▲	Payment Date	Payment Amount
Bill of Rights Institute Arlington VA	06/30/2023	\$25,000
Institute for Humane Studies Arlington VA	06/30/2023	\$20,000
Institute For Justice Arlington VA	05/31/2023	\$50,000
Mount Vernon Ladies' Association of the Union Mt. Vernon VA	10/31/2023	\$55,000
National Council For Adoption Alexandria VA	04/28/2023	\$30,000
National Right To Work Legal Defense Foundation, Inc. Springfield VA	06/30/2023	\$70,000
Young America's Foundation Reston VA	09/29/2023	\$60,000

## Washington DC

PAYMENTS: 12

PAYMENT AMOUNT SUM \$745,000.00

Organization Name ▲	Payment Date	Payment Amount
American Enterprise Institute for Public Policy Research Washington DC	05/31/2023	\$60,000
American National Red Cross Washington District of Columbia	05/01/2023	\$300,000
Bipartisan Policy Center, Inc. Washington DC	12/22/2023	\$20,000
Center For Individual Rights Washington DC	12/08/2023	\$100,000

Organization Name ▲	Payment Date	Payment Amount
EngenderHealth, Inc. Washington DC	05/31/2023	\$50,000
Federalist Society for Law & Public Policy Studies, The Washington DC	10/31/2023	\$15,000
Fund for American Studies, The Washington DC	05/31/2023	\$35,000
Land Trust Alliance Inc. Washington DC	02/28/2023	\$25,000
Migration Policy Institute Washington DC	03/31/2023	\$25,000
PAI (formerly known as Population Action International) Washington DC	12/22/2023	\$50,000
Philanthropy Roundtable, The	07/31/2023	\$45,000
SIECUS: Sex Ed for Social Change (formerly Sexuality Information and Education Council of the United States, Inc.) Washington DC	12/22/2023	\$20,000
<b>Grand Total</b>		
<b>PAYMENTS: 254</b>		
PAYMENT AMOUNT SUM	\$15,431,175.00	

# Summary of 2023 Grants by Program Area



# F. M. KIRBY FOUNDATION, INC.

Summary of 2023 Approvals of Management Grants by Program Area - \$75,000 and Under

<b>Program Area</b>	<b>Payment Count</b>	<b>% of Total Count</b>	<b>Payment Amount</b>	<b>% of Total Amount</b>
<b>Arts, Culture, Humanities</b>	33	16.67%	\$1,029,000	15.26%
<b>Education</b>	37	18.69%	\$1,179,500	17.50%
<b>Environment/Animals</b>	30	15.15%	\$987,000	14.64%
<b>Health</b>	8	4.04%	\$470,000	6.97%
<b>Human Services</b>	57	28.79%	\$1,909,600	28.33%
<b>Mutual Membership Benefit</b>	3	1.52%	\$97,000	1.44%
<b>Public Affairs/Society Benefit</b>	26	13.13%	\$957,500	14.20%
<b>Religion</b>	4	2.02%	\$112,000	1.66%
<b>Grand Total</b>	<b>198</b>	<b>100.00%</b>	<b>\$6,741,600</b>	<b>100.00%</b>

# F. M. KIRBY FOUNDATION, INC.

## Summary of 2023 Grants by Program Area

<b>Program Area</b>	<b>Payment Count</b>	<b>% of Total Count</b>	<b>Payment Amount</b>	<b>% of Total Amount</b>
<b>Arts, Culture, Humanities</b>	41	16.14%	\$2,153,575	13.96%
<b>Education</b>	49	19.29%	\$3,939,500	25.53%
<b>Environment/Animals</b>	37	14.57%	\$1,867,000	12.10%
<b>Health</b>	19	7.48%	\$2,040,000	13.22%
<b>Human Services</b>	72	28.35%	\$3,959,600	25.66%
<b>Mutual Membership Benefit</b>	3	1.18%	\$97,000	0.63%
<b>Public Affairs/Society Benefit</b>	29	11.42%	\$1,262,500	8.18%
<b>Religion</b>	4	1.57%	\$112,000	0.73%
<b>Grand Total</b>	<b>254</b>	<b>100.00%</b>	<b>\$15,431,175</b>	<b>100.00%</b>

# 2023 Grants by Program Area with Background Information

# **ARTS, CULTURE, AND HUMANITIES**

**F. M. KIRBY FOUNDATION**  
**ARTS, CULTURE, AND HUMANITIES**

**2023 Year-End Report**

By Gina Beviglia

In 2023, Arts, Culture, and Humanities funding represented 14% of total grantmaking, with 41 grants totaling \$2,153,575.

Our Arts, Culture, and Humanities funding is heavily concentrated in our areas of interest, with 27 of the 41 total grants being awarded to organizations based in New Jersey and North Carolina. Further, 29 of these grants included general operating support, allowing these organizations flexible funding to respond to their most immediate needs.

With their reliance on earned revenue, many of our arts partners were among the nonprofit organizations hit hardest by the forced closures caused by the pandemic. With the close of 2023 marking over two years since the return to in-person arts programming, our partners are reckoning with what has become the “new normal” in the arts world. Theaters and museums that previously relied on membership for guaranteed funding are finding that patron spending habits have changed. Individuals are more likely to buy single tickets for the show they want to see or for the day they want to visit the museum than to purchase a full year’s subscription. Additionally, many theaters are struggling to retain production staff like electricians or carpenters, as people skilled in these trades are leaving nonprofit work to join unions or find more stable employment elsewhere. As a result, many theaters are opting to produce smaller-scale performances or are not choosing creatively risky works out of fear that they won’t be profitable. Due to these and other challenges, arts nonprofits are being forced to get creative with their programming, introducing initiatives that will appeal to wider audiences or different age groups. Below, I highlight two successful programming themes that have emerged amongst our arts partners as responses to a changed arts ecosystem.

**Cultural Vibrancy and Community Togetherness**

While many of our partners in the arts serve myriad roles, many organizations have added programming that promotes the cultural vibrancy of our communities. With the understanding that experiencing art together brings us closer, organizations like Morris Arts, Carolina Theatre of Durham, Morristown Festival of Books, and First Night Morris offer free music performances, art sales, festivals, and public art in community hubs. Providing opportunities for us to gather, often for little or no cost, is one of the most important ways our arts organizations are benefiting our communities after the isolation of the pandemic.

## **Arts Education**

A major success story of the past year has been the enthusiasm with which students young and old have flocked to engage in participatory arts experiences or arts performances. These experiences include both direct instruction - like the opportunities provided by North Carolina Arts in Action, The Growing Stage, and State Theatre Center for the Arts – and live performances for young people – like the ones produced by Young Audiences, F. M. Kirby Center for the Performing Arts, or Shakespeare Theatre of New Jersey. While many of these arts education opportunities are designed to serve young people, I want to highlight a special arts education project for seniors that involved a collaboration between two FMKF grantees. Through a special NJ State Council for the Arts grantmaking initiative, Mayo Performing Arts Center and Cornerstone Family Programs launched a Creative Ageing Initiative at the Cornerstone Adult Day Program. An MPAC teaching artist worked with the Day Program residents to develop a mural, focusing the process on creativity and deep relaxation. For most of the organizations mentioned here as examples, arts education serves as a complement to their primary mission, bringing in additional revenue while developing the next generation of artists and arts patrons. Many of these experiences are designed to eliminate financial or logistic barriers to access by taking place in the school, reaching students who otherwise might not participate in any physical extracurricular activities like dance or sports. The successful attendance rates of these programs demonstrate the need for creativity and expression being provided by these arts education opportunities.

Eleven site visits to arts organizations in 2023 included Shakespeare Theatre of New Jersey, Morris County Historical Society, North Carolina Museum of Art, North Carolina Museum of Life and Science, Newark Museum of Art, ArtPride New Jersey, Adirondack Experience, F. M. Kirby Center for the Performing Arts, Kirby Park, Macculloch Hall Historical Museum, and Discovery Orchestra.



# F. M. KIRBY FOUNDATION, INC.

## 2023 Arts, Culture, Humanities Grants with Background Information

Organization and Background ▲	Payment Date	Payment Amount
<p><b>Adirondack Experience</b>            Founded in 1948 in Blue Mountain Lake, NY, Adirondack Experience is the leading arts provider in Adirondack region, showcasing local history, artists, and stories. Located on a vast property, the Experience highlights the intersection of nature and art with kayaking trips, art classes, and other events.</p>	12/08/2023	\$75,000
<p><b>Alliance for Morris County Parks, The</b>            The Alliance solicits funds and resources to support the improvement of the Morris County Park System in all its facets to benefit the citizens of Morris County, NJ. From its main office at the Morris County Cultural Center, the Alliance provides a vital link between government and the private sector. The 2023 grant supported the installation of outdoor fitness equipment at Central Park of Morris and the rental of ten Seward Johnson sculptures by Willowood Arboretum in Chester, NJ.</p>	02/28/2023	\$15,000
<p><b>Art Pride New Jersey Foundation Inc</b>            The Foundation represents the arts community to the New Jersey state legislature, reinforces the importance of the arts to the public-at-large, and presents a unified voice on matters of importance to the arts community. It also promotes the value of the arts to New Jersey's quality of life, education, and economic vitality.</p>	05/31/2023	\$20,000
<p><b>Black Inventors Hall of Fame</b>            Black Inventors Hall of Fame aims to identify and pay tribute to Black entrepreneurial leaders who have produced groundbreaking technological advancements in agriculture, domestic life, science, and medicine. F. M. Kirby Foundation support is for the creation of a pop-up exhibit highlighting Black and Hispanic inventors at Cornerstone Family Programs Neighborhood House.</p>	04/28/2023	\$10,000
<p><b>Carolina Theatre of Durham, Inc.</b>            This 1926 historic landmark, located in Durham, North Carolina, offers theatre, film, and meeting space. The theatre presents concerts, daily films and film festivals, serves school children through education programs, and provides a home for numerous nonprofits and other organizations that utilize the facility. Alice K. Horton writes in support.</p>	05/31/2023	\$30,000
<p><b>City of Wilkes-Barre/Kirby Park</b>            In an act of philanthropy, Fred Morgan Kirby gifted the land for Kirby Park to the City of Wilkes-Barre, PA, in 1924. The 2023 grant to the City of Wilkes-Barre is in support of the addition of ADA-accessible walkways and a fishing pier in the Park in honor of the Park's upcoming 100th anniversary.</p>	12/08/2023	\$204,575
<p><b>Discovery Orchestra, Inc., The</b>            Located in Warren, NJ, this organization teaches the listening skills that help people emotionally connect with classical music, which differentiates it from other professional symphony orchestras and institutions that focus solely on the performance of classical music. Our support is made in honor of Sandra Brown Sherman, current Board Member of the F.M. Kirby Foundation, Inc., who is a former Board Member and presently serves on the Advisory Board and as an Ambassador.</p>	12/22/2023	\$15,000
<p><b>F. M. Kirby Center for the Performing Arts</b>            This major performing arts center brings a wide variety of arts and entertainment to the audiences in the Wyoming Valley and much of northern Pennsylvania.</p>	05/01/2023	\$120,000
<p><b>First Night Morris, Inc.</b>            This volunteer-run event offers a variety of cultural programs on New Year's Eve. Families can enjoy alcohol-free live music, food, and fireworks in downtown Morristown, NJ.</p>	10/31/2023	\$12,500
<p><b>Frick Collection</b>            The Frick Collection consists of art from the 13th through the 19th century, displayed in the intimate surroundings of the former home of Henry Clay Frick. The residence, with its furnishings and works of art, has been open to the public since 1935.</p>	02/28/2023	\$12,500
<p><b>Friends of the North Carolina Museum of Natural Sciences</b>            This organization supports the Museum, which features an array of permanent and special exhibits, live programs, and educational films that appeal to audiences of all ages. Alice K. Horton writes in support.</p>	12/22/2023	\$20,000

Organization and Background ▲	Payment Date	Payment Amount
<p><b>Greater Easton Development Partnership</b></p> <p>This volunteer-driven organization, founded in 1983, focuses on Easton's economic well-being, historical integrity, programmatic development, vibrant culture, and urban hospitality by partnering with other organizations, such as the Easton Business Association, Lafayette College, and The Greater Lehigh Valley Chamber of Commerce.</p>	12/22/2023	\$65,000
<p><b>Lincoln Center Theater</b></p> <p>Home to the Vivian Beaumont Theater, the Mitzi E. Newhouse Theater, and the Claire Tow Theater, Lincoln Center Theater produces and presents annual programs of new works, revivals, and classics.</p>	05/31/2023	\$15,000
<p><b>Macculloch Hall Historical Museum</b></p> <p>The Museum's collections include fine and decorative arts and archival material from the 18th and 19th centuries. As Morristown's community museum, Macculloch Hall Historical Museum makes local history accessible to people of all backgrounds and abilities.</p>	11/30/2023	\$35,000
<p><b>Mayo Performing Arts Center</b></p> <p>Local citizens have converted this previously long-abandoned movie theatre, located in Morristown, NJ, into a major regional theatre and concert hall. Annually, the MPAC hosts more than 200 world-class performances, education programs, and events onsite and throughout the community and draws over 200,000 patrons and students. Jefferson W. Kirby is a former Board Member and writes in support.</p>	05/01/2023	\$300,000
<p><b>Metropolitan Museum of Art, The</b></p> <p>Located in New York City for more than a century, the Met is one of the world's great museums, offering over 5,000 events annually and a renowned collection of ancient through contemporary art.</p>	01/31/2023	\$10,000
<p><b>Morris Arts</b></p> <p>Morris Arts provides quality arts programs and services to the Morris area, as well as guidance to teachers, administrators, cultural arts coordinators, and special education professionals. It also administers and re-grants New Jersey State Council on the Arts funds to qualified Morris County arts organizations. Walker D. Kirby was a former Trustee.</p>	02/28/2023	\$60,000
<p><b>Morris County Historical Society</b></p> <p>Engaged in educating the public on historical subjects, mostly pertaining to Morris County, the Morristown-based Society owns and operates from Acorn Hall, a Victorian mansion containing most of its original works.</p>	12/22/2023	\$60,000
<p><b>Morris Museum, Inc., The</b></p> <p>The Museum is geared toward families, with exhibitions in the areas of arts, sciences, and humanities, and also contains the Bickford Theatre. Wilson M. Compton is a Board Member of the Bickford Foundation, after which the Theatre is named.</p>	05/01/2023	\$100,000
<p><b>Morristown Festival of Books</b></p> <p>Created by and for people who love books, MFOB has become a destination event for authors and readers. Since its inception, MFOB has established itself among the top book festivals nationwide, drawing thousands of annual attendees to enjoy a diverse roster of in-person talks by world-class authors, unique engagement opportunities between readers and writers, and special events for children. S. Dillard Kirby writes in support.</p>	07/31/2023	\$10,000
<p><b>Mount Vernon Ladies' Association of the Union</b></p> <p>The Association, incorporated in 1856, is dedicated to the preservation and maintenance of Mount Vernon, the home of "The Father of the Country." Karen M. Kirby currently serves as MVLA's Vice Regent for New Jersey.</p>	10/31/2023	\$55,000
<p><b>Museum of Makers + Innovators (formerly Museum of Imagination and Innovation (MOMI))</b></p> <p>MOMI's ultimate mission is to build a children's museum in New Jersey that sparks creativity and ignites a lifelong love of learning. In order to achieve this lofty goal, MOMI has embarked on a period of relationship-building and fundraising, primarily through their "Museum without Walls" pop-up exhibits.</p>	03/31/2023	\$10,000
<p><b>National Constitution Center</b></p> <p>The Constitution is arguably the most influential document affecting Americans and the political life of our nation. The \$130 million Center, situated on the grounds of Independence Mall in Philadelphia, PA, inspires and engages millions of visitors to learn about the cornerstone of our nation's history.</p>	05/01/2023	\$90,000
<p><b>New Jersey Performing Arts Center Corporation</b></p> <p>Considered the premier performing arts venue in the state, NJPAC brings diverse and creative talent to its stage in the City of Newark.</p>	12/22/2023	\$25,000
<p><b>New Jersey Symphony Orchestra</b></p> <p>NJSO's mission is to connect with the people and diverse communities of New Jersey through the power of live symphonic music. In addition to its artistic programming, NJSO presents a suite of education and community engagement programs that promote meaningful, lifelong engagement with live music.</p>	06/30/2023	\$10,000



<b>Organization and Background ▲</b>	<b>Payment Date</b>	<b>Payment Amount</b>
<p><b>New Jersey Theatre Alliance</b></p> <p>Since 1984, NJTA has continually promoted, and helped to develop, professional theatre throughout New Jersey. The small but effective staff has helped create the NJ Cultural Trust and the state's performing arts Core Curriculum Standards with the NJ Department of Education.</p>	02/28/2023	\$40,000
<p><b>Newark Museum of Art, The</b></p> <p>Founded in 1909, the Museum features works of fine art, exhibitions showcasing local artists, and interactive science and art experiences for children. The Museum focuses on creating an inclusive experience for guests and highlighting works by underrepresented artists.</p>	09/29/2023	\$60,000
<p><b>North Carolina Arts in Action, Inc.</b></p> <p>Since 2006, North Carolina Arts in Action has served thousands of elementary school children in Title I Schools with in-school dance residencies designed to teach self-confidence, teamwork, and leadership. Alice K. Horton writes in support.</p>	12/08/2023	\$50,000
<p><b>North Carolina Museum of Life and Science</b></p> <p>The Museum serves as a regional science and technology center dedicated to furthering education in the natural and physical sciences for people of all ages. The facility, located on seventy acres in the city of Durham, holds interactive exhibits on aerospace, communications, and zoology, including the F. M. Kirby Biodiversity Exhibit. Laura H. Virkler and Ashley H. Freedman write in support.</p>	05/31/2023	\$25,000
<p><b>Paper Mill Playhouse</b></p> <p>Established in 1938 in Millburn, NJ, Paper Mill Playhouse enriches, entertains, and inspires audiences with high-quality theatrical performances. The theater's campus includes the F. M. Kirby Carriage House.</p>	09/29/2023	\$75,000
<p><b>Paper Mill Playhouse</b></p> <p>Established in 1938 in Millburn, NJ, Paper Mill Playhouse enriches, entertains, and inspires audiences with high-quality theatrical performances. The theater's campus includes the F. M. Kirby Carriage House.</p>	09/29/2023	\$85,000
<p><b>Princeton Area Community Foundation</b></p> <p>PACF promotes philanthropy through education, grant making, and by creating a network of donors, advisors, and nonprofit corporations with shared community values. Recent support has been for the New Jersey Arts and Culture Renewal Fund (NJACRF).</p>	08/31/2023	\$50,000
<p><b>Roundabout Theatre Company Inc</b></p> <p>Starting out as an off-off-Broadway theatre in 1965, today the Company is a major producer of both classical and contemporary theatre. Its facilities expanded in the '90s to include a Broadway theatre and an off-Broadway theatre.</p>	05/31/2023	\$30,000
<p><b>Salisbury Historical Society</b></p> <p>This society protects, stores, and displays the history and pertinent artifacts of Salisbury, NY in the oldest framed building in town. The 1805 building is called the Frisbie House and has been completely restored.</p>	12/22/2023	\$10,000
<p><b>Shakespeare Theatre of New Jersey, The</b></p> <p>Founded in 1963 and located at Drew University since 1972, the Theatre is New Jersey's only professional theatrical company dedicated solely to the presentation of Shakespeare's canon and other classic works. Walker D. Kirby was a past Trustee, S. Dillard Kirby is a former Board member and is a Trustee Emeritus. Stark D. Kirby, Jr. currently serves on the Board and writes in support.</p>	05/01/2023	\$135,000
<p><b>State Theatre Center for the Arts, Inc.</b></p> <p>This 1,500-seat historic theatre, located in downtown Easton, PA, promotes the performing arts by serving people of all backgrounds and cultural interests through diverse programming, arts education, and other community-based initiatives.</p>	12/08/2023	\$90,000
<p><b>The Growing Stage Theatre for Young Audiences, Inc.</b></p> <p>This professional theatre, located in the historic Palace Theatre in Netcong, NJ, produces and performs works that engage the entire family.</p>	03/31/2023	\$35,000
<p><b>The Violet Festival</b></p> <p>This annual community festival is a mainstay event put on by volunteers from Dolgeville, NY, and surrounding communities. It is just one of many annual activities that help preserve and promote the historic significance of the Village of Dolgeville. In 2015, The F.M. Kirby Foundation, Inc. was honored for its support.</p>	02/28/2023	\$4,000
<p><b>Triangle Community Foundation</b></p> <p>The Foundation serves Wake, Durham, and Orange counties in North Carolina. The F.M. Kirby Foundation, Inc.'s recent funding has been designated for support of the Fund for the Triangle, specifically for the Cultural Arts. Alice K. Horton, a former member of the Board of Directors and member of the Leadership Council, Laura H. Virkler, and Ashley H. Freedman write in support.</p>	12/22/2023	\$50,000

Organization and Background ▲	Payment Date	Payment Amount
<p><b>Washington Association of New Jersey</b>            Incorporated in 1874 to purchase the Ford mansion, which served as Washington's Headquarters during the winter of 1777, the property is now a part of the National Park Service. The Association serves as an advisor to the Park Service and provides funds towards exhibits held at the mansion and museum. Karen M. Kirby is currently a Trustee and served as the Chair for their fundraising gala in 2013, 2014, 2015, 2017, and 2019.</p>	12/22/2023	\$20,000
<p><b>Young Audiences of New Jersey</b>            YA is dedicated to inspiring young people and expanding their learning through the arts, providing professional arts programs in schools. YA receives fees from schools, as well as grants and contributions from the New Jersey State Council on the Arts, the Pennsylvania Council on the Arts, foundations, corporations, and individuals to ensure students from all economic backgrounds have the opportunity to experience programs that expand their learning and personal growth and foster the development of critical thinking skills. Support is directed toward Morris County, NJ programs.</p>	06/30/2023	\$15,000

## Total for this Program Area

<b>Arts, Culture, Humanities</b>	
PAYMENTS: 41	
PAYMENT AMOUNT SUM	\$2,153,575.00

# **EDUCATION**

## F. M. KIRBY FOUNDATION

### EDUCATION

#### 2023 Year-End Report

By Emily Prince

The F. M. Kirby Foundation believes in the importance of equitable access to high quality educational opportunities for learners of all ages and backgrounds. As such, our 2023 grantmaking sought to further the Foundation's longstanding goals of fostering self-reliance and creating strong, healthy communities, while also responding to shorter-term pandemic-induced challenges such as early literacy learning loss and teacher shortages. The Education portfolio accounted for 26% of the Foundation's grantmaking in 2023 across 5 subcategories: Civics & History Education, Educational Supports & Special Education, Entrepreneurship, Equitable Access & School Choice, and Family Alma Mater Support.

- **Civics & History Education:** Fiscal year 2023 saw continued support of the Bill of Rights Institute, Gilder Lehrman Institute of American History, and the Institute for Humane Studies, as well as the return of former grantee the Fund for American Studies after a missed application year. Unfortunately, there has been a diminished emphasis on civics education in recent years, leaving fewer people prepared to take on the rights and responsibility required to preserve our democratic institutions. Support of these grantees ensures that students, teachers, and the public have access to rich educational resources to increase their understanding of civics and government, so that they can be fully engaged community members.
- **Educational Supports & Special Education:** Our most diverse subcategory, these grants support research-based interventions to address learning loss and or accelerate student learning. Long-time grantee Hill Center received a modest one-time increase in support of a strategic planning process to see them through a leadership transition and develop a philanthropy strategy for the organization. Book Harvest was also awarded an increased grant in acknowledgement of its geographic and programmatic expansion.
- **Entrepreneurship:** While support in this area is limited to two organizations this year -- the Network for Teaching Entrepreneurship and The Center for Advancement of Social Entrepreneurship (CASE) at Duke's Fuqua School of Business -- these investments are the embodiment of the Foundation's philanthropic goals of increasing opportunities for self-reliance and promoting entrepreneurship. In fiscal year 2023, NFTE expanded its service footprint and made major headway in global markets, while at CASE, they announced Essmart as the winner of the 2023 Fred Morgan Kirby Prize for Scaling Social Impact. Essmart is a for-profit social enterprise in India, on a mission to grow rural livelihoods by connecting local retail shops and the customers they serve with high-impact livelihood products. Also in 2023, the Foundation approved a new grant to CASE in support of the next three years of the Kirby Prize, which included an increase of the Prize award from \$100,000 to \$150,000 and the establishment of an associated student seminar.
- **Equitable Access & School Choice:** Long-time support of JerseyCAN, Preschool Advantage, and Teach for America continued in this subcategory. 2023 saw increased advocacy and activism from these grantees around pandemic-related learning loss,

particularly around early literacy. LEAP Durham was awarded an increased grant for its work serving low-income, bilingual preschoolers in Durham.

- **Family Alma Mater Support:** Fiscal Year 2023 saw the continuation of key partnerships with Drew University, Duke's Fuqua School of Business, Lafayette College, the Lawrenceville School, and Wake Forest University, the return of former grantee Newark Academy, and the addition of a new grantee, New York University's Stern School of Business. Funding was approved to establish a facilities endowment at long-time grantee Durham Academy, which will support three spaces bearing the family name. And, lastly, a 2024 pledge payment was advanced to Greens Farms Academy in support of its Lower School Assembly Room renovation to expend unallocated budget dollars.

Ten site visits in 2023 included HomeWorks Trenton, JerseyCAN, Lafayette College (for the unveiling of the Ruth Bader Ginsburg Portrait in the Kirby Hall of Civil Rights), Network for Teaching Entrepreneurship, Newark Academy, NJ SEEDS, Peck School, Preschool Advantage, Rendell Center, and Students to Scholars.

Looking ahead to the fiscal year 2024, we expect to present two new capital campaigns for the Board's consideration - Newark Academy and Peck School – as well as additional contributions to the F. M. Kirby Facilities Endowment Fund at Durham Academy. Continued support for civics and history education will prove critical in this election year, ensuring that citizens can make informed decisions based on high-quality information. And, lastly, the Education portfolio will gain a new grantee in Durham Children's Initiative, which will move over from the Human Services portfolio after program staff determined that DCI's programs were more strongly aligned with the Foundation's Education strategies.



# F. M. KIRBY FOUNDATION, INC.

## 2023 Education Grants with Background Information

Organization and Background ▲	Payment Date	Payment Amount
<p><b>Bill of Rights Institute</b> The Bill of Rights Institute is an educational organization based in Arlington, Virginia, that develops educational resources on American history and government, provides professional development opportunities to teachers, and runs student programs and scholarship contests.</p>	06/30/2023	\$25,000
<p><b>Book Harvest</b> Located in Durham, N.C., this organization is dedicated to increasing children's reading and learning opportunities by providing free books and literacy services at their own facility and local partner businesses. Laura H. Virkler writes in support.</p>	07/31/2023	\$20,000
<p><b>Dolgeville Central School</b> A 2002 gift established the Jonathan A. Vedder Commencement Award in memory of Jonathan, son of Douglas and Pam Vedder, who passed away in 2001. The annual award recognizes the senior boy and girl who received the highest grade in Biology and had demonstrated an active interest in baseball and softball.</p>	04/28/2023	\$4,000
<p><b>Drew University</b> Recent support has been toward the Launch Program at this historically Methodist university located in Madison, NJ. Walker D. Kirby was a former Trustee, Fred M. Kirby II received an honorary degree in 1997, and Alice K. Horton graduated from the University in 1972.</p>	05/01/2023	\$125,000
<p><b>Duke Divinity School</b> Duke Divinity School's mission is to engage in spiritually disciplined and academically rigorous education in service and witness to the Triune God in the midst of the church, the academy, and the world. The 2023 F. M. Kirby Foundation grant is in support of the Will Willimon Endowed Professorship.</p>	09/15/2023	\$50,000
<p><b>Durham Academy, Inc.</b> Durham Academy is an independent, coeducational day school in Durham, NC enrolling students in grades pre-k-12. FMKF has a long history of supporting DA's philanthropic capital endeavors, including Kirby-Horton Library, Kirby Gymnasium, and Horton Hall. Five family members are DA alumni – Laura H. Virkler '91, Ward Horton '94, Ashley H. Freedman '97, Ella Virkler '20, and Sumner Virkler '23 – and four are current students – Henry Virkler, Logan Freedman, Hunter Freedman, and Grayson Freedman. Alice K. Horton, Laura H. Virkler, and Ashley H. Freedman write in support. Ashley H. Freedman currently sits on the Board of Trustees.</p>	12/08/2023	\$145,000
<p><b>Emily K Center, Inc.</b> Located near the Duke University campus, the Center strives to build a better future for children and families in the Durham community by creating an environment that fosters the development of life skills that are fundamental to reaching one's highest potential. Alice K. Horton and Ashley H. Freedman write in support.</p>	03/31/2023	\$50,000
<p><b>Fairfield University</b> This private university founded in 1942 in Fairfield, CT has an annual enrollment of approximately 5,000 students. Adrienne T. Kirby is a 1981 graduate and writes in support. FMKF supports the Adrienne Kirby Family Literacy Project, which offers school-readiness sessions, book giveaways, tutoring, and parenting programs for hundreds of children and their families through a partnership with a local nonprofit.</p>	11/30/2023	\$15,000
<p><b>Fund for American Studies, The</b> Based in Washington, D.C., the mission of the Fund for American Studies is to develop courageous leaders inspired and equipped to advance the ideas of individual liberty, personal responsibility, and economic freedom in their communities and throughout the world. They do this through a variety of educational programs both nationally and internationally that serve high school students, undergraduates, postgraduates, and beyond.</p>	05/31/2023	\$35,000
<p><b>Fuqua School of Business / Center for the Advancement of Social Entrepreneurship</b> The Center for the Advancement of Social Entrepreneurship (CASE) is a research and education center based at Duke University's Fuqua School of Business. CASE's mission is to provide students and organizations with the business skills necessary to achieve social change. One of the tools CASE uses to achieve its mission is the F. M. Kirby Prize for Scaling Social Impact, an annual global prize of unrestricted funds that amplifies and accelerates the work of enterprises working to scale their impact on social or environmental problems around the world.</p>	05/01/2023	\$290,000

<b>Organization and Background ▲</b>	<b>Payment Date</b>	<b>Payment Amount</b>
<p><b>Fuqua School of Business, The</b> Fuqua is the youngest of the top-tier U.S. business schools. Postgraduate degree programs include The Duke MBA (daytime) program, The Duke MBA - Global Executive program, The Duke MBA - Weekend Executive program, The Duke MBA - Cross Continent program and the Ph.D. program. Jefferson W. Kirby is a former Member of the Board of Visitors and writes in support. He and Drayton T. Virkler, a current member of the Board of Visitors, are graduates of the Fuqua School.</p>	05/01/2023	\$250,000
<p><b>Gilder Lehrman Institute of American History</b> Founded in 1994 in New York City, the Institute promotes the study and love of American history through a variety of services to teachers, students, scholars, and the general public.</p>	06/30/2023	\$45,000
<p><b>Gill St. Bernard's School</b> This independent, nonsectarian, college preparatory day school serves students from PreK-12. Elizabeth "Lizzie" M. Kirby and Stark D. Kirby are alumni. Adrienne T. Kirby formerly served on the Board and is an Honorary Trustee.</p>	12/22/2023	\$25,000
<p><b>Greens Farms Academy, Inc.</b> The Academy is a PreK-12, independent day school dedicated to guiding students through a rigorous course of study encompassing academics, arts, and athletics. Grace S. Horton and William K. Horton attend; Ward K. Horton currently serves on the Board, is a former Advisory Council Member, and writes in support.</p>	12/22/2023	\$370,000
<p><b>Greensboro Day School</b> Greensboro Day School is an independent coeducational school for students in grades K-12. Fred M. Kirby III previously served on the Board. Leigh Kirby Klein graduated from the school in 2004 and writes in support.</p>	04/28/2023	\$25,000
<p><b>Hill Learning Center, Inc., The</b> Located in Durham, NC, the Hill Center provides specialized, multisensory instruction in a caring environment, enabling students with learning disabilities and/or attention deficit disorder to achieve their full potential as independent learners. Laura H. Virkler and Alice K. Horton write in support.</p>	12/08/2023	\$150,000
<p><b>HomeWorks Trenton</b> With the goal of offering the benefits of boarding school to female public school students, HomeWorks Trenton provides a weekday residential experience for marginalized high school girls to ensure they can live and work in an environment that is safe and empowering. Jefferson W. Kirby and Jane Kirby write in support.</p>	09/29/2023	\$50,000
<p><b>Institute for Humane Studies</b> Located on the campus of George Mason University School of Law in Arlington, VA, the Institute develops talented, productive students, scholars, and other intellectuals who share an interest in liberty and who demonstrate the potential to help change the current climate of opinion to one more congenial to the principles and practice of freedom.</p>	06/30/2023	\$20,000
<p><b>JerseyCAN</b> Launched in March 2013, JerseyCAN (The New Jersey Campaign for Achievement Now) advocates for a high-quality education for all New Jersey kids. JerseyCAN helps create learning environments that best meet every child's need by focusing the work on starting earlier, expanding choices, aiming higher, cultivating talent and reaching everyone. JerseyCAN is a branch of 50CAN, the national State Campaign for Achievement Now organization assisting a network of state-based education advocacy groups.</p>	12/22/2023	\$40,000
<p><b>Kirby Free Library of Salisbury</b> This free public library, located in Salisbury Center, NY, opened its doors in 1967; the F.M. Kirby Foundation, Inc. helped support the construction of the current facility and continues to make periodic capital and general operating grants to the library, which serves the Town of Salisbury and surrounding communities.</p>	12/22/2023	\$6,000
<p><b>Lafayette College / Alumni (Annual) Fund</b> A vehicle for the annual general gifts of the alumni to the College. Multiple generations of Kirby family members have attended the College, including Allan P. Kirby, Fred M. Kirby II, Fred M. Kirby III, S. Dillard Kirby, Jefferson W. Kirby, Karen M. Kirby, Elizabeth "Lizzie" M. Kirby, Jane J. Kirby, and Samuel S. Kirby.</p>	05/01/2023	\$40,500
<p><b>Lafayette College / Alumni Endowment</b> Income from this endowment is used annually for purposes of alumni events and special programs. Relating to this program, as well as all Lafayette College categories below, Allan P. Kirby and Fred M. Kirby II served on the Lafayette College Board and Jefferson W. Kirby is a current Trustee. Numerous Kirby family members, over four generations, have attended the College.</p>	05/01/2023	\$25,000
<p><b>Lafayette College / Bailey Endowment</b> Income from this endowment supports the annual maintenance needs of the health center.</p>	05/01/2023	\$15,000
<p><b>Lafayette College / Future Decision</b> Funds reserved for future determination as to use by the F.M. Kirby Foundation, Inc.</p>	05/01/2023	\$250,000
<p><b>Lafayette College / Kirby Athletics Enhancement Endowment Fund</b> A vehicle for a special fund initiated in 1999 to ensure the long-term viability of the College's undergraduate athletic program.</p>	05/01/2023	\$200,000

<b>Organization and Background ▲</b>	<b>Payment Date</b>	<b>Payment Amount</b>
<b>Lafayette College / Kirby Athletics Enhancement Gift Fund</b> A vehicle for a special fund initiated in 1999 to ensure the current high standards within the College's intercollegiate athletic program.	05/01/2023	\$100,000
<b>Lafayette College / Maroon Club</b> Funds used for special athletic needs, capital outlays, and athletic scholarships as supported by the booster club.	05/01/2023	\$54,000
<b>LEAP</b> Durham LEAP provides high-quality, dual-language preschool and ongoing support throughout middle school to families in Durham, North Carolina. Laura H. Virkler and Ashley Freedman write in support.	11/30/2023	\$20,000
<b>Literacy Volunteers of Morris County, Inc.</b> This county affiliate of Literacy Volunteers of New Jersey, located in Morristown, NJ, recruits, trains, and matches volunteers to teach Basic Literacy and English as a second language to adult learners living in Morris County.	06/30/2023	\$25,000
<b>National Football Foundation and College Hall of Fame, Inc., The</b> Founded in 1947, the NFF runs programs designed to use the power of amateur football in developing scholarship, citizenship, and athletic achievement in young people. Fred M. Kirby II was an Emeritus Member of the Board and in 2000 received the Gold Medal Award, the NFF's highest honor. In 1997, the NFF established the F. M. Kirby Scholarship Fund in recognition of F. M. Kirby II's dedicated and distinguished service and, in 2004, established the Jefferson W. Kirby National Scholar-Athlete Award in recognition of his Board service. Jefferson W. Kirby is Director Emeritus.	09/29/2023	\$75,000
<b>Network for Teaching Entrepreneurship</b> A leader in youth and young adult entrepreneurial education, NFTE brings educational opportunities to students from Title I schools. This organization serves approximately 47,000 youth worldwide.	05/01/2023	\$80,000
<b>New York University School of Business Leonard N Stern School of</b> As the business school of New York University, The Leonard N. Stern School of Business offers Bachelor of Science in business at the undergraduate level and Master of Business Administration degrees at the postgraduate level. F. Morgan Kirby, IV is an alumnus and writes in support.	02/28/2023	\$25,000
<b>North Carolina State University Foundation, Inc./NCSU Libraries</b> NCSU is a comprehensive university globally recognized for its leadership in science, technology, education, research, engineering and mathematics. F.M. Kirby Foundation, Inc. funding is for support of the James B. Hunt Jr. Library. Leigh Kirby Klein, NCSU Class of '08, writes in support.	12/22/2023	\$40,000
<b>North Carolina State University/Wilson College of Textiles</b> The Wilson College of Textile at NCSU is the only college in the U.S. completely devoted to textiles and the number one textiles institution in the world. They provide five undergraduate majors, as well as graduate degrees. The school also houses research on textile production and engineering and maintains a focus on boosting textile manufacturing within the U.S. Leigh Kirby Klein, NCSU Class of '08, writes in support.	06/30/2023	\$50,000
<b>Peck School</b> Peck is a coeducational independent school with enrollment for grades K-8. Numerous Kirby family members have attended the school; Walker D. Kirby was, and Jefferson W. Kirby and Adrienne T. Kirby are, former Trustees.	03/31/2023	\$25,000
<b>Phillips Exeter Academy</b> The Academy, located in Exeter, NH, offers an excellent secondary school educational experience to a diverse student body exceeding 1,000 students. Our support is made in honor of Dr. Wilson M. Compton, current Board Member of the F.M. Kirby Foundation, Inc.	02/28/2023	\$10,000
<b>Platinum Minds Inc</b> Platinum Minds provides academically motivated boys from disadvantaged, low-income backgrounds with a strong literacy program for students (grades 1-5) and assistance in secondary school placement, educational mentoring, and leadership development (grades 6-12). Participants hail from a variety of towns in Northern NJ, with the majority residing in Morris County.	05/31/2023	\$10,000
<b>Preschool Advantage, Inc.</b> Founded in 1995, Preschool Advantage helps families in need send their 3 or 4-year old children to preschool. Serving Morristown, NJ, and neighboring communities, this organization provides approximately 100 scholarships each year. Adrienne T. Kirby is a former Board President, a Member of the School Committee, and writes in support.	11/30/2023	\$30,000
<b>Reach Out and Read New Jersey</b> The national organization, founded in 1989, advocates for childhood literacy by encouraging parents to read regularly to their children and giving them the tools (books) to do so. The program is delivered by doctors and nurse practitioners at routine pediatric checkups. Our funds support efforts in Morris County, NJ.	06/30/2023	\$30,000



<b>Organization and Background ▲</b>	<b>Payment Date</b>	<b>Payment Amount</b>
<b>Seeds - Access Changes Everything</b> Established in 1992 as NJ SEEDS, Seeds - Access Changes Everything prepares high-achieving low-income youth for entry into competitive independent high schools through a three-phase, weekend and summer tutorial program. Graduates attend such schools as Lawrenceville, Gill St. Bernard's, and Newark Academy, among others.	02/28/2023	\$25,000
<b>Student U</b> Student U empowers and equips first-generation college students in Durham Public Schools for academic and personal success in college and beyond. The school uses a year-round model that provides academic coaching, financial literacy education, internship opportunities and community support. Laura H. Virkler and Alice J. Horton write in support.	12/22/2023	\$65,000
<b>Students 2 Science, Inc.</b> Currently based in East Hanover and Newark, NJ, S2S is an organization that inspires, motivates, and educates middle and high school students in underserved communities to pursue careers in science, technology, engineering, and math (STEM subjects) by having professional scientists lead students through hands-on, age-appropriate experiments in S2S's modern chemistry laboratory or digitally by way of its V-Lab Program, a virtual classroom experience.	05/31/2023	\$40,000
<b>Students to Scholars</b> Located in Chapel Hill, NC, this organization enhances the work of the Boys & Girls Club by bringing in tutors and giving BGC families more educational opportunities (while also inspiring other BGC children to excel). Students to Scholars similarly enhances the independent schools by making financial aid more attainable and by opening up a pool of diverse and motivated students. Laura H. Virkler writes in support.	07/31/2023	\$15,000
<b>Teach for America Inc.</b> Teach for America (TFA) recruits, selects, and trains recent college graduates who are willing to commit two years to teach in under-resourced, urban and rural public schools. Candidates must meet TFA's rigorous standards and demonstrate a desire to become life-long leaders in pursuit of expanding educational opportunities. The Eastern NC operation maintains a deep presence in the City of Durham public school system. Laura H. Virkler writes in support.	02/28/2023	\$50,000
<b>Teach for America Inc.</b> Teach for America (TFA) recruits, selects, and trains recent college graduates who are willing to commit two years to teach in under-resourced, urban and rural public schools. Candidates must meet TFA's rigorous standards and demonstrate a desire to become life-long leaders in pursuit of expanding educational opportunities. The Eastern NC operation maintains a deep presence in the City of Durham public school system. Laura H. Virkler writes in support.	02/28/2023	\$50,000
<b>Trustees of Newark Academy</b> This coeducational independent school, with enrollment for grades 6-12, has a long history of support from the F. M. Kirby Foundation, Inc. S. Dillard Kirby and Jefferson W. Kirby are alumni. Walker D. Kirby was, and S. Dillard Kirby is a former Trustee.	05/31/2023	\$25,000
<b>Trustees of the Lawrenceville School</b> Founded in 1810, Lawrenceville is a coeducational boarding and day school for grades 9-12. Numerous Kirby family members have attended the school. Allan P. Kirby served for many years as a Lifetime Trustee. Jefferson W. Kirby is a current Trustee and writes in support. The campus is home to the Kirby Arts Center, the F.M. Kirby Math and Science Center, and the Kirby House. More recently, F. Morgan Kirby, IV, J. Walker Kirby Jr., Jane J. Kirby, and Samuel S. Kirby attended the school.	05/01/2023	\$600,000
<b>Wake Forest University</b> This independent university includes the College of Arts, Sciences, Law and Management, and the School of Medicine. The university is also home to the Wayne Calloway School of Business and Accounting that maintains the Kirby Chair of Business Excellence. Alice K. Horton is a former Trustee, and her three children, Laura H. Virkler, Ward K. Horton, and Ashley H. Freedman, are alumni and endorse support. Ella T. Virkler currently attends.	12/08/2023	\$200,000
<b>Zeta Psi Educational Foundation</b> This tax-exempt arm of the national Zeta Psi Fraternity provides educational scholarships to students who are selected based on need. It also provides counseling and leadership training at all Zeta Psi chapters.	06/30/2023	\$25,000

## Total for this Program Area

<b>Education</b>	
PAYMENTS: 49	
PAYMENT AMOUNT SUM	\$3,939,500.00

# **ENVIRONMENT & ANIMALS**

**F. M. KIRBY FOUNDATION  
ENVIRONMENT & ANIMALS**

**2023 Year-End Report**

By Liz Crowley

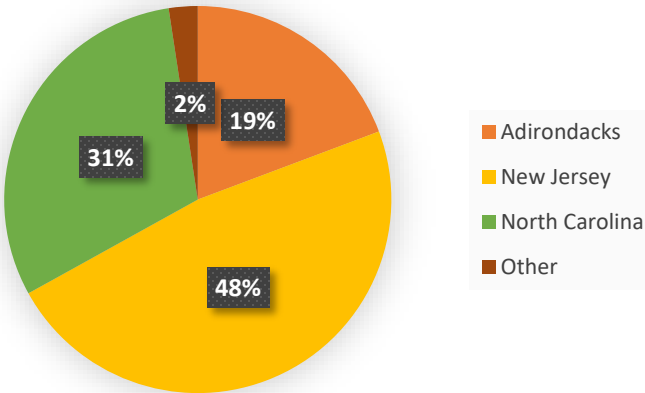
In 2023, the Foundation saw another successful year of philanthropic funding for our Environment and Animals (“EA”). We increased our funding in this docket by 23% over the previous year and increased our average grant size by 28% as we attempted to account for the effects of inflation on our grantees (especially, our smaller grantees). As many philanthropic institutions continue to disinvest in the conservation and preservation of open spaces and natural landscapes, the F. M. Kirby Foundation continued to support these causes in all three of our geographic areas of interest (North Carolina, New Jersey, and the Adirondacks) and even made increased investments in land preservation through our contributions to the Triangle Land Conservancy and the Adirondack Land Trust fundraising campaigns. **Additionally, we continue to invest in groups that advocate for the protection of our natural resources such as American River, Conservation Trust for North Carolina, Adirondack Council, Association of New Jersey Environmental Commissions (ANJEC) and, newly in 2023, The New Jersey League of Conservation Voters,**

**2023 EA Snapshot**

- Total Grants: \$1,867,000
- Total Organizations: 37
- % of Total Grants: 12%
- Referrals: 6 (\$880,000)
- Average Grant Size: \$51,61.11
- 2 Campaign Contribution (Triangle Land Conservancy, Adirondack Land Trust)
- 1 New Grantee (New Jersey League of Conservation Voter Education Fund)

The Foundation’s grantmaking in these areas shows an understanding that our investment in land preservation today represents an investment in the long-term future of our precious natural resources and, of course, in our communities. We also know that investments in the future generations of environmentalists are crucial to ensure that there are people in place to passionately steward these resources in perpetuity, and we invest in quite a few organizations that support environmental internships and learning experiences, such as the Bald Head Island Conservancy, the Raptor Trust, Triangle Land Conservancy, and the Land Conservancy of New Jersey.

## Total EA Grant Amount in 2023



In 2023, we also explored the ways that our environmental docket intersects with our other funding interests such as food access, arts, culture, and entrepreneurship. We continued to fund the Foodshed Alliance, a new grantee as of 2022 who supports small farmers by providing them with a long-term lease on a small plot of farmland, along with business coaching and mentorship. Additionally, we funded a collaboration with The Nature Conservancy - Adirondacks and the Center for Native People and the Environment (CNPE) at Follensby Pond. As part of this time-

limited collaborative program, CNPE and TNC-A will work together to discover the history of Follensby and its original inhabitants, and to ensure that the time-honored connection between this land and its tribal residents is respected and continued.

In the upcoming year, we will continue to invest in our EA partnerships and explore ways that we can deepen these relationships and strengthen organizations through capacity building grants, networking opportunities, and in-person connections with the Kirby Foundation team. We look forward to another exceptional and collaborative year of funding the Environment and Animals.



# F. M. KIRBY FOUNDATION, INC.

## 2023 Environment/Animals Grants with Background Information

Organization and Background ▲	Payment Date	Payment Amount
<p><b>Adirondack Council, Inc., The</b> Established in 1975, this organization seeks to preserve the natural and open-space character of the six-million-acre Adirondack Park in New York State. Strategies include public education, interaction with government agencies and legislators, and legal action when necessary.</p>	05/01/2023	\$90,000
<p><b>Adirondack Explorer</b> This organization publishes a bimonthly news magazine and is devoted to the protection and enjoyment of the Adirondack Park in northeastern New York State.</p>	11/30/2023	\$10,000
<p><b>Adirondack Land Trust Inc</b> Once operating as a subsidiary of the Adirondack Chapter of the Nature Conservancy, the Adirondack Land Trust is now a fully independent entity serving to protect working farms and forests, undeveloped shoreline, scenic vistas and other lands contributing to the quality of life within the Park. The ALT manages the Fred M. and Walker D. Kirby Land Stewardship Endowment, established in 2014 through a \$2 million grant and currently exceeding \$5.7 million in value.</p>	03/31/2023	\$75,000
<p><b>American Rivers, Inc.</b> American Rivers believes a future of clean water and healthy rivers everywhere, for everyone is essential. Since 1973, the organization has protected wild rivers, restored damaged rivers, and conserved clean water for people and nature. Current support is toward efforts in North Carolina and New Jersey.</p>	03/31/2023	\$12,000
<p><b>Association of New Jersey Environmental Commissions (ANJEC)</b> This statewide organization provides leadership, education, and support for environmental commissions and other local boards and public officials, and partners with organizations to advocate for strong state and regional environmental policy.</p>	11/30/2023	\$25,000
<p><b>Bald Head Island Conservancy, Inc., The</b> This organization strives to conserve the natural resources of Bald Head Island, NC, including three major ecosystems: oceanfront beaches, maritime forests, and marshlands. As a research entity, BHIC is focusing on the interrelationships between fragile barrier ecosystems and coastal mainlands. Alice K. Horton is a former Board Member and writes in support.</p>	07/31/2023	\$55,000
<p><b>Central Park Conservancy</b> The Conservancy promotes and assists in the restoration, maintenance, and management of Central Park. The visitor programs are also operated by the Conservancy.</p>	02/28/2023	\$20,000
<p><b>Coastal Land Trust (formerly known as North Carolina Coastal Land Trust)</b> This non-profit organization helps protect the valuable natural areas and waters of Coastal North Carolina. Since its inception, the Trust has protected over 30,000 acres of barrier island beaches, riparian corridors, and other special natural areas, thus securing fragile ecosystems.</p>	10/31/2023	\$50,000
<p><b>Conservation Trust for North Carolina</b> This statewide conservation organization initiates cooperative projects and partnerships with landowners, local land trusts, and government agencies to protect land and water resources most important to local communities throughout the state. Alice K. Horton writes in support.</p>	02/28/2023	\$50,000
<p><b>Eastern Environmental Law Center, Inc.</b> This public-interest environmental law firm is located in Newark, New Jersey. Eastern Environmental advocates on behalf of organizations and community groups to resolve environmental problems that threaten people, natural resources, and communities throughout New Jersey and the surrounding region.</p>	11/30/2023	\$37,500
<p><b>Eno River Association</b> This small grassroots organization works to conserve and protect the natural, historical, and cultural resources of the Eno River Basin in North Carolina via land acquisition, advocacy, and community education. Alice K. Horton writes in support.</p>	10/31/2023	\$25,000
<p><b>Environmental Defense Fund, Inc.</b> EDF promotes environmental protection programs throughout the US. In the Northeast, a significant program has been the fight for cleaner air, including addressing the acid rain problem and its negative effect on lakes. Based in New York City, the EDF maintains 8 regional offices.</p>	05/01/2023	\$90,000

<b>Organization and Background ▲</b>	<b>Payment Date</b>	<b>Payment Amount</b>
<p><b>Foodshed Alliance</b></p> <p>The Foodshed Alliance works to strengthen sustainable farming, increase access to local, healthy food, and protect the environment. This organization is devoted to promoting sustainable farming and locally grown, fresh, healthy food in northern New Jersey by working with farmers, consumers, and agricultural professionals to foster a self-sustaining "foodshed" that supports farmers, nourishes people, respects the land, and strengthens our communities.</p>	11/30/2023	\$20,000
<p><b>Friends of Hopewell Valley Open Space (FoHVOS)</b></p> <p>The Invasive Species Strike Team is one of six stewardship programs managed by the Friends of Hopewell Valley Open Space. The Strike Team works to prevent the spread of invasive species across New Jersey by empowering public and private land stewards to search for emerging invasive species, map locations where populations are detected, and eradicate the invasive species found.</p>	02/28/2023	\$12,500
<p><b>Great Swamp Watershed Association</b></p> <p>Located in Morris County, NJ, and founded in 1981, the Association promotes the conservation and restoration of the watershed's natural resources and encourages land use that is compatible with these goals.</p>	02/28/2023	\$40,000
<p><b>Greater Newark Conservancy, Inc.</b></p> <p>Originally incorporated as the Friends of Urban Gardening in 1985, the Conservancy is a strong proponent of urban and environmental revitalization involving brown fields and abandoned lots. The Conservancy also provides extensive educational programs and participates in local programs aimed to advance Newark's economic redevelopment and quality of life.</p>	02/28/2023	\$55,000
<p><b>Grow It Green Morristown, Inc.</b></p> <p>This nonprofit organization focuses on growing food and engaging the local community through volunteer activities and education about nutrition, health, and land stewardship. Grow It Green operates several community gardens, greenhouses, a farmers' market, and an urban farm that is located on the grounds of Lafayette Learning Center of the Morris School District.</p>	12/22/2023	\$30,000
<p><b>Harding Land Trust, Inc.</b></p> <p>The Trust is dedicated to preserving the farmland, woodlands, and natural areas that give Harding its distinctive quality of life by safeguarding natural resources and preserving the rural character of the community for current and future generations. Karen M. Kirby is a former Trustee and has written in support.</p>	10/31/2023	\$20,000
<p><b>Lake Hopatcong Foundation</b></p> <p>The Foundation is dedicated to protecting the lake environment and enhancing the lake experience, bringing together public and private resources to encourage a culture of sustainability and stewardship on and around New Jersey's largest lake.</p>	12/22/2023	\$15,000
<p><b>Land Trust Alliance Inc.</b></p> <p>The Alliance supports land trusts across the nation, including the Harding Land Trust, the Triangle Land Conservancy, and the NJ Conservation Foundation. The Alliance builds strategic partnerships, connecting nonprofits, government agencies, and businesses, so that the best interest of all stakeholders results in a unified focus on the policies and incentives needed to save millions of acres every year. The Alliance is the "go-to source" for training for people who work in conservation.</p>	02/28/2023	\$25,000
<p><b>Nature Conservancy, The/Adirondack Chapter</b></p> <p>This chapter of the international organization is dedicated to preserving plants, animals, and their habitats within the six-million-acre Adirondack Park.</p>	03/31/2023	\$70,000
<p><b>New Jersey Audubon Society</b></p> <p>Primary functions of the Society are to further the conservation of wild birds, mammals, and plant life, to provide education on this topic, and to acquire and maintain wildlife sanctuaries. This work is done throughout New Jersey and is coordinated from its Bernardsville, NJ offices.</p>	12/22/2023	\$50,000
<p><b>New Jersey Conservation Foundation</b></p> <p>This statewide corporation seeks to promote conservation of open spaces and natural resources in New Jersey. This goal is pursued through educational programs, advising on environmental legislation, and acquiring land parcels deemed vital to conservation efforts.</p>	09/15/2023	\$120,000
<p><b>New Jersey Highlands Coalition</b></p> <p>The coalition represents a diverse network of organizations - small and large, local, regional, statewide and national - and represents a common goal to protect, enhance and restore the New Jersey Highlands and to preserve the quality and quantity of drinking water of more than four million people.</p>	10/31/2023	\$25,000
<p><b>New Jersey League of Conservation Voters Education Fund</b></p> <p>This organization is the 501c3 branch of the New Jersey League of Conservation Voters. They provide the public, policymakers, and opinion leaders with sound, objective information that encourages strong, equitable, and environmentally just solutions around water policy, conservation, and climate change mitigation.</p>	12/22/2023	\$15,000
<p><b>Protect the Adirondacks, Inc.</b></p> <p>PTA is a dedicated steward of the six-million-acre Adirondack Park, in upstate New York. Through education, research, and advocacy, it champions the importance of preserving the natural resources, open space, and rural way of life for the residents of this national treasure.</p>	07/31/2023	\$25,000

<b>Organization and Background ▲</b>	<b>Payment Date</b>	<b>Payment Amount</b>
<b>Raptor Trust, The</b> The Trust is located on 16 acres on the outskirts of the Great Swamp Watershed in Millington, NJ, and is dedicated to the preservation and wellbeing of birds of prey. Volunteers provide for the care and rehabilitation of injured and orphaned wild birds.	09/29/2023	\$15,000
<b>Regional Plan Association, Inc.</b> For over 80 years, RPA, with a NJ office located in Princeton, has been the most influential, independent, regional planning organization in the nation. RPA recommends policy initiatives, encourages infrastructure investments, and involves the public in considering and shaping the future.	12/22/2023	\$35,000
<b>Rowan University Foundation</b> Known as the Division of University Advancement, The Foundation works to secure philanthropic support and engage alumni, donors, and other constituents to advance the mission of Rowan University. Our current grant helps support the NJ Municipal Asset Profiler (NJMAP), a project of Rowan's Geospatial Research Lab, which integrates the latest technology in automated web-based mapping to provide detailed land use and environmental information to local municipal stakeholders.	12/22/2023	\$25,000
<b>Sarah P. Duke Gardens, The</b> Located on the grounds of Duke University, the mission of this regional garden is twofold: to exemplify the garden as fine art and to educate the general public. Alice K. Horton formerly served on the Board of Advisors, is a Member Emerita, and writes in support. Karen M. Kirby serves on the Board of Advisors and also writes in support.	03/31/2023	\$40,000
<b>Save The Redwoods League</b> Since 1918, Save the Redwoods League has worked to protect and restore redwood forests and connect people to their peace and beauty, along with pioneering innovative, science-based forest-restoration work, educating thousands of schoolchildren about the uniqueness and resilience of these wild marvels of nature, and improving access to parkland. J. Walker Kirby, Jr. writes in support.	12/22/2023	\$25,000
<b>Southern Environmental Law Center</b> Founded in 1987, this public interest law firm has addressed major environmental issues throughout a six-state region in the American Southeast, including North Carolina. By working at the national, regional, state, and local levels, and in all three branches of government, SELC strengthens laws, makes government agencies do their job, and, when necessary, goes to court to stop environmental abuses or to set far-reaching precedents. Alice K. Horton writes in support.	12/22/2023	\$40,000
<b>The Land Conservancy of New Jersey</b> Since its founding in 1981, the Conservancy has worked to acquire land for preservation throughout Morris County and northern New Jersey. Operating out of Boonton Township, NJ, the Conservancy monitors, supports, and protects existing public parks, fosters public awareness, and provides technical assistance for other preservation groups and local governments throughout the state.	02/28/2023	\$45,000
<b>The Nature Conservancy</b> This chapter of the international organization, located in Chester, NJ, preserves plants, animals, and natural communities through both land acquisition and management.	05/01/2023	\$140,000
<b>Triangle Land Conservancy, Inc.</b> Since 1983, the Conservancy continues to identify, acquire, and manage natural areas, scenic areas, and other lands for conservation from its offices in Durham, NC. Laura H. Virkler is a former Board Member and writes in support.	05/01/2023	\$125,000
<b>Triangle Land Conservancy, Inc.</b> Since 1983, the Conservancy continues to identify, acquire, and manage natural areas, scenic areas, and other lands for conservation from its offices in Durham, NC. Laura H. Virkler is a former Board Member and writes in support.	12/22/2023	\$175,000
<b>Trust for Public Land</b> The Trust was created to serve the public's need for open space preservation both in metropolitan and rural areas. The principal objective is to facilitate the transfer of privately held lands into protective public and non-profit ownership. The New Jersey Field Office is operated out of Newark, NJ, and has a significant presence in Morris and surrounding counties.	05/01/2023	\$140,000

## Total for this Program Area

<b>Environment/Animals</b>	
PAYMENTS: 37	
PAYMENT AMOUNT SUM	\$1,867,000.00

**HEALTH**



# F. M. KIRBY FOUNDATION

## HEALTH

### 2023 Year-End Report

By Emily Prince

The F. M. Kirby Foundation has a rich history of philanthropic investments that create and promote strong, healthy communities. This is perhaps most directly exemplified in our health funding, where we support institutions providing high-quality, accessible patient care and conducting cutting-edge research. The Health portfolio accounted for 13% of the Foundation's grantmaking in 2023, down from 16% in 2022 and 26% in 2012. Decreased spending in this portfolio reflects the Foundation's recent prioritization of other program areas and a concerted effort to approve larger grants to fewer grantees within this field. Funding was approved across 5 subcategories: Cancer Research, Medical Center Support, Neuroscience and Neurodegenerative Disease Research, Type 1 Diabetes Research, and General Biomedical Research.

- **Cancer Research:** Fiscal year 2023 saw continued support of the American Cancer Society, Cancer Research Institute, Leukemia & Lymphoma Society, and Memorial Sloan-Kettering Cancer Center, and the issuance of a final grant notification to Fox Chase Cancer Center. Some shared threads in this category are support of early career researchers and immunotherapy – the activation of one's immune system to fight cancer – though specific diseases and approaches differed across institutions.
- **Medical Center Support:** Our smallest category dollars-wise this fiscal year at \$150,000, medical center support consisted of a grant to long-time partner the Foundation for Morristown Medical Center and a grant to Little Falls Hospital, after a two-year hiatus. Medical center support grants ensure that these institutions have the resources to provide world-class care to all individuals, regardless of their ability to pay. Thanks to FMKF support, Morristown Medical Center will be launching a program to support postpartum mothers and Little Falls Hospital will be equipping its staff with a state-of-the-art, hands-free communication system.
- **Neuroscience and Neurodegenerative Disease Research:** Our largest category in dollars this fiscal year at \$750,000, grants in this category were approved to long-time grantees Alzheimer's Association, Boston Children's Hospital, Rockefeller University and Yale University's School of Medicine. Additionally, Autism Speaks was approved for a two-year, \$120,000 grant in support of its PATH to Discovery Program, which seeks to advance the field of autism research and treatment, while the Christopher and Dana Reeve Foundation returned after a deferral in 2022, with a strong request in support of spinal cord injury research. And finally, funding approved in 2022 to Kennedy Krieger Institute covered fiscal years 2022 and 2023, so we did not receive an application from them this year.
- **Type 1 Diabetes Research:** While support in this area is limited to one organization – the Juvenile Diabetes Research Foundation – the investment is sizeable at \$200,000 and

reflects the Foundation and family's strong commitment to advancing life-changing breakthroughs in technologies and therapies for people living with T1D.

- **General Biomedical Research:** Fiscal Year 2023 saw the continuation of key partnerships with Cold Spring Harbor Laboratory, Crohn's & Colitis Foundation, Hospital for Special Surgery, and United Network for Organ Sharing (UNOS). Grants supported research harnessing scientific discovery to improve human health in areas ranging from cancer to inflammatory bowel disease, to organ donation. Funding approved in 2022 to Scheie Eye Institute and Trudeau Institute covered fiscal years 2022 and 2023, so we did not receive applications from these organizations this year.

Site visits in 2023 included Autism Speaks, Cancer Research Institute, and Crohn's & Colitis Foundation.

Looking ahead to the fiscal year 2024, I expect to conduct site visits with 5 organizations that haven't been visited in four years or more, and possibly 5 more organizations that haven't been visited in three years, if time allows. We anticipate adding 1 new grantee – organization TBD – to the portfolio who is focused on depression research, as part of the Foundation's commitment to increased mental health funding. And finally, discussions continue as to whether JDRF and Leukemia & Lymphoma Society will seek support for major capital campaigns currently underway – additional dollars have been allocated to these organizations during the budgeting process should those conversations progress.



# F. M. KIRBY FOUNDATION, INC.

## 2023 Health Grants with Background Information

Organization and Background ▲	Payment Date	Payment Amount
<p><b>Alzheimer's Disease and Related Disorders Association, Inc.</b> Dedicated to finding the cause of Alzheimer's disease, the Association also works to discover methods to prevent the onset of the disease and develop strategies for safe and effective patient care for individuals suffering from the disease.</p>	05/01/2023	\$125,000
<p><b>American Cancer Society, Inc./Northeast Region</b> The American Cancer Society improves the lives of people with cancer and their families by fighting the disease through advocacy, research, and patient support. This grant provides support for patient services in the Northwest New Jersey region as well as support to the national extramural research program.</p>	09/15/2023	\$250,000
<p><b>Autism Speaks, Inc.</b> Autism Speaks is dedicated to creating a world that is inclusive of individuals with autism, which they do through advocacy, support services, research, and education.</p>	12/08/2023	\$60,000
<p><b>Cancer Research Institute, Inc.</b> This organization promotes the field of cancer immunology in the belief that the body's immune system can be mobilized against cancer. The Institute provides funding for research projects and individual researchers across the country and throughout the world for work in this field.</p>	01/31/2023	\$75,000
<p><b>Children's Hospital Corporation</b> Located in Boston, MA, the Hospital provides services to patients and promotes and conducts research and education in the field of neurology. Our current support is toward the F.M. Kirby Neurobiology Center, specifically the Innovation and Education Fund.</p>	05/01/2023	\$200,000
<p><b>Christopher and Dana Reeve Foundation</b> Formerly known as the American Paralysis Association, this organization is responsible for much of the pioneering research in spinal cord injury and other central nervous system disorders.</p>	12/08/2023	\$100,000
<p><b>Cold Spring Harbor Laboratory</b> Founded in 1890 off a small inlet on the Long Island Sound, CSHL is the second oldest, independent biomedical research laboratory in the United States. 330 scientists conduct groundbreaking research in cancer, neurobiology, plant genetics and bioinformatics.</p>	09/15/2023	\$120,000
<p><b>Crohn's &amp; Colitis Foundation, Inc.</b> CCF supports scientific research to find the cause and cure for Crohn's disease and ulcerative colitis, provides educational programs, and offers supportive services for patients and their families.</p>	10/31/2023	\$60,000
<p><b>Foundation for Morristown Medical Center, Inc.</b> The Foundation is the fundraising arm of this hospital that provides regional health care services including a broad range of adult and pediatric care in Morristown, NJ, and surrounding communities. Fred M. Kirby II and Walker D. Kirby were Honorary Trustees. S. Dillard Kirby and Karen M. Kirby have previously served on the Board.</p>	09/15/2023	\$125,000
<p><b>Fox Chase Cancer Center</b> This highly regarded, major cancer research center is located in Philadelphia, PA. Current funding is in support of Dr. Christina Uribe-Alvarez's research project on melanoma.</p>	05/31/2023	\$75,000
<p><b>Hearing Health Foundation</b> Hearing Health Foundation is a leader in basic, clinical, and translational research in hearing and balance science. The Foundation promotes hearing health while also creating new innovations and treatments for people with hearing loss, tinnitus, and other hearing conditions.</p>	05/31/2023	\$25,000
<p><b>Hospital For Special Surgery</b> Dedicated exclusively to diagnosing and treating orthopedic and rheumatologic conditions from infancy to adulthood, Hospital for Special Surgery is the premier hospital in the US for joint replacement surgery.</p>	09/15/2023	\$85,000
<p><b>JDRF International</b> The JDRF (formerly the Juvenile Diabetes Research Foundation) is the leading global organization funding type 1 diabetes (T1D) research. JDRF collaborates with a wide spectrum of partners and is the only organization with the scientific resources, regulatory influence, and working plan to better treat, prevent, and eventually cure T1D. Drayton Virkler serves on the International Research Committee and International Board, and Laura H. Virkler writes in support.</p>	05/01/2023	\$200,000

Organization and Background ▲	Payment Date	Payment Amount
<b>Little Falls Hospital</b> Little Falls Hospital operates acute care and residential health care facilities in Little Falls and clinic facilities in Herkimer and Dolgeville, NY. Its bed complement consists of one hundred acute and thirty-four, long-term care beds. This grant is for support toward the new construction of the Walker D. Kirby Primary Care Center (including the wellness community space) in Dolgeville, NY.	12/22/2023	\$25,000
<b>Memorial Sloan-Kettering Cancer Center</b> MSK Cancer Center is a leader in providing cancer treatment, care, research, and training. The F.M. Kirby Foundation's recent funding supports the work of Dr. Luis Parada within the Brain Tumor Center.	07/31/2023	\$75,000
<b>The Leukemia &amp; Lymphoma Society, Inc.</b> LLS/NJ underwrites basic and clinical research directed against leukemia, lymphoma, multiple myeloma, and Hodgkin's disease. It also supports patient services, public and professional education, advocacy, and community service programs. S. Dillard Kirby previously served on the Board.	05/01/2023	\$125,000
<b>The Rockefeller University</b> A world leader in basic scientific and biomedical research, the F.M. Kirby Center for Sensory Neuroscience consists of ten laboratories where scientists collaborate to study perception and sensory disorders. Income from the F.M. Kirby Fund for Regenerative Neuroscience supports a team of investigators under the leadership Dr. A. J. Hudspeth, Director of the aforementioned center.	12/08/2023	\$120,000
<b>United Network for Organ Sharing</b> Located in Richmond, VA, UNOS is a membership organization comprised of every transplant center, organ procurement organization, and transplant laboratory in the nation. The organization manages the organ transplant waiting list for matching and distributing donated organs. The F. M. Kirby Foundation has funded projects to increase donors, as well as operating support for its headquarters and labs, which include the F. M. Kirby Organ Center.	07/31/2023	\$75,000
<b>Yale University School of Medicine</b> The Yale University School of Medicine is known throughout the world as one of the leading centers for biomedical research, education, and advanced health care. Its faculty includes some of the world's most respected scholars in medicine, public health and biomedical science. Our grant supports basic neuroscience research.	05/01/2023	\$120,000

## Total for this Program Area

<b>Health</b>	
PAYMENTS: 19	
PAYMENT AMOUNT SUM	\$2,040,000.00

# **HUMAN SERVICES**

## F. M. KIRBY FOUNDATION

### HUMAN SERVICES

#### 2023 Year-End Report

By Liz Crowley

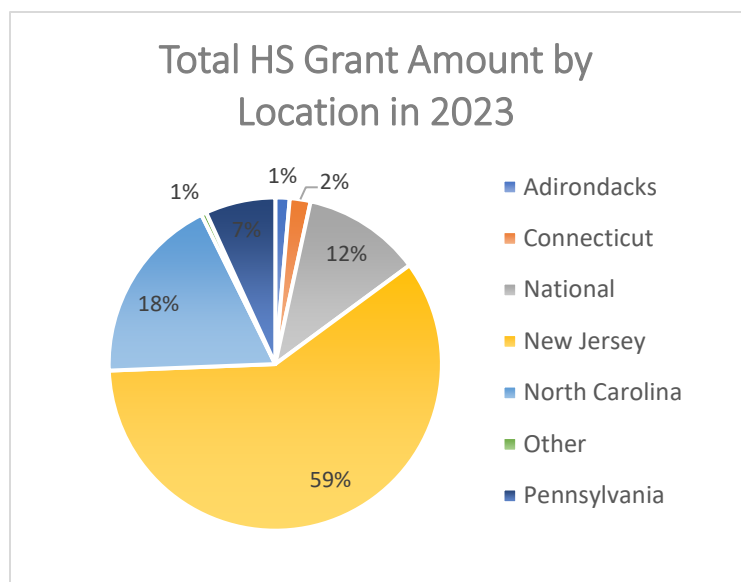
In 2023, Human Services continued to represent our greatest area of grantmaking both in terms of dollar amount awarded (26%) and total number of grants distributed (28%). Our grantmaking in the human services docket can largely be categorized as addressing nonprofits that focus on the following areas of social need:

- **Food Insecurity**
- **Domestic/Intimate Partner Violence**
- **Mental Health and Wellness**
- **Drug and Alcohol Services**
- **Children and Families**
- **Homelessness and Housing**
- **Physical and Intellectual Disabilities**
- **Disaster Relief and Preparedness**

Of course, the members of our community with the least resources are usually struggling in more than one of these categories, and, in 2023, we dove deeper into the issue of affordable housing in our communities by continuing to invest in organizations that directly address housing affordability and homeless, such as the Morris, Durham, and Orange County affiliates of Habitat for Humanity, Housing for New Hope, and Homeless Solutions. We also invested in several new and novel one-time funding initiatives in our human services docket, including:

**The Landlord Incentive Pilot** - This grant to Monarch Housing, Inc. will be used to provide cash incentives to independent landlords in Morris County who rent units to homeless individuals with Section 8 Housing Choice Vouchers. This initiative is a collaboration between several local nonprofits, including the Mental Health Association of Morris and Essex and Drew University.

**Morris Habitat for Humanity Equity Revolver Fund** – This two-year pledge will go toward a replenishable fund that will allow Morris Habitat for Humanity to have funds immediately available with which the organization can take advantage of real estate opportunities, ultimately creating more affordable housing in Morris County.



Secure housing and mental health are inextricably linked and in 2024, we will build from the momentum started by our 2023 Mental Health First Aid fund collaboration with other Morris County donors and increase our overall investment in mental health support with several new grantees and additional investments in current grantees.

In 2023, we continued to see challenges around staffing retention, but we are now seeing specific challenges around succession as many of our long-term Executive Directors move toward retirement. As a Foundation, we are keeping abreast of pending retirements and considering ways that we can support new leadership and healthy organizational transitions in the upcoming year.



# F. M. KIRBY FOUNDATION, INC.

## 2023 Human Services Grants with Background Information

Organization and Background ▲	Payment Date	Payment Amount
<b>Adirondack Foundation</b> The Adirondack Foundation is a community foundation that “takes a whole community approach, funding areas grounded in research and informed by decades of grantmaking to ensure support of the Adirondacks today, tomorrow, and always.”	03/31/2023	\$25,000
<b>Alfre, Inc.</b> Also known as Mrs. Wilson's Halfway House, Alfre serves women in Morris County, NJ, who are over the age of eighteen and are continuing their treatment for alcohol and drug addiction. Alfre provides a safe, transitional environment as the clients regain self-reliance and independence.	11/30/2023	\$30,000
<b>Alzheimer's New Jersey, Inc.</b> This organization separated from the national organization in 2016. It responds to the needs of those affected by Alzheimer's disease and other dementias by providing programs and community partnership that increase awareness and access to services.	05/31/2023	\$25,000
<b>American National Red Cross</b> Support to the national office in Washington, DC continues to fund disaster relief services.	05/01/2023	\$300,000
<b>American National Red Cross / Northeastern Pennsylvania Community Chapter</b> This chapter assists Wyoming Valley area residents and employees through a variety of social programs in addition to disaster preparedness, prevention, and emergency response relief services.	05/01/2023	\$35,000
<b>American National Red Cross / Northern New Jersey Region</b> This chapter aids Morris County area residents and employees in preventing, preparing for, and responding to emergencies of all kinds. F.M. Kirby Foundation, Inc. also funds blood donor programs.	05/01/2023	\$80,000
<b>Americares Free Clinic, Inc.</b> This organization is a health-focused relief and development organization that responds to people affected by poverty or disaster with medicine, medical supplies, and health programs. The F.M. Kirby Foundation, Inc. support is directed to the Americares Free Clinic which provides a range of medical services to the uninsured population in Fairfield County. Ward K. Horton writes in support.	02/28/2023	\$50,000
<b>America's Grow-A-Row, Inc.</b> With their five farming locations (headquarters located on land previously owned by Grace K. Culbertson), America's Grow-A-Row positively impacts as many lives as possible through planting, picking, rescuing, and delivering fresh produce to those in need. The organization has an environmental education and sustainability focus that benefits both their volunteers and the patrons of the food pantries they serve.	06/30/2023	\$15,000
<b>ARC/Morris County Chapter, New Jersey, Inc., The</b> ArcMorris is dedicated to the care, support, and advancement of people with intellectual and related developmental disabilities and their families.	12/22/2023	\$35,000
<b>Big Brothers Big Sisters of Coastal &amp; Northern New Jersey</b> From its Parsippany office, Big Brothers and Big Sisters identifies, recruits, and trains volunteers in order to match them with children from single parent and foster care homes. The volunteer "Bigs" provide friendship, guidance, understanding, and mentorship to their "Littles" for a minimum one-year term.	06/30/2023	\$10,000
<b>BluePath Service Dogs, Inc.</b> BluePath provides service dogs to children on the Autism Spectrum. The dogs offer safety, companionship, and opportunities for independence for both the children and their families. BluePath co-founder, Caroline McCabe-Sandler, is Karen M. Kirby's cousin and Karen is a Board Member. Jefferson W. Kirby writes in support.	11/30/2023	\$20,000
<b>Boy Scouts of America/Patriots' Path Council, Inc.</b> From Cedar Knolls, NJ, the Council serves boys and girls from Morris, Somerset, Sussex, Union, and Middlesex counties. Scouting instills values, prepares young people for life, and helps them reach their full potential. A variety of programs helps to build character, citizenship, and physical and mental fitness. Support is designated for Morris County programs.	06/30/2023	\$45,000



<b>Organization and Background ▲</b>	<b>Payment Date</b>	<b>Payment Amount</b>
<p><b>Cancer Hope Network, Inc.</b></p> <p>Since 1981, Cancer Hope has provided emotional support and encouragement for cancer patients throughout northern New Jersey and the entire metropolitan area. This small but effective organization, operating from Chester, NJ, manages an extensive telephone network that serves nearly 2,000 cancer patients and their volunteer supporters each year.</p>	12/22/2023	\$10,000
<p><b>Caring House, Inc.</b></p> <p>This organization provides comfortable, supportive, and affordable housing for adults receiving outpatient treatment for cancer at the Duke Comprehensive Cancer Center and for the one or two family members who accompany them to Durham, NC. The facility is an eighteen-bedroom home located approximately ten minutes from Duke Cancer Center. Alice K. Horton writes in support and Laura H. Virkler is a former volunteer who also writes in support. Drayton Virkler is a current Board Member and Co-Chair of the Caring House Capital Campaign.</p>	05/01/2023	\$140,000
<p><b>Carolina Swims Foundation</b></p> <p>The Foundation's mission is to "safeguard underserved children and children in foster care from drowning by equipping children with the survival life skill of swimming (free of charge), and through the medium of swim lessons help children build mastery in their own lives for preservation and actualization both mentally and physically." Ashley M. Freedman writes in support.</p>	02/28/2023	\$7,500
<p><b>Center for Child &amp; Family Health</b></p> <p>Established in 1996 and located in Durham, NC, the Center works to prevent and reduce the incidence and prevalence of child abuse and neglect through counseling, parenting education and other supportive services. Alice K. Horton writes in support.</p>	12/22/2023	\$35,000
<p><b>Cohome, Inc.</b></p> <p>Cohome develops all-inclusive housing that promotes dignity and inclusion for individuals with disabilities and encourages housemates to take part in creating a home environment tailored to their own unique wants and needs while providing enriching activities that encourage friendships, independence, and self-advocacy. The organization empowers residents, families, and program participants with an equal opportunity to participate in their communities.</p>	12/22/2023	\$15,000
<p><b>Community Foundation of New Jersey</b></p> <p>The Community Foundation of NJ connects donors to organizations, issues and communities important to them, and provides ongoing leadership on issues critical to the health of New Jersey. It has a network of affiliates in Newark, Mercer, Monmouth, and Morris Counties, and in South Jersey. Sandra B. Sherman served on the Advisory Board. 2024 funding is in support of the Morristown Festival of Books, for which S. Dillard Kirby writes in support.</p>	04/28/2023	\$50,000
<p><b>Community Hope, Inc.</b></p> <p>This Morris County, NJ, organization is the largest provider of community-based, residential services for persons with mental illness. Community Hope provides a full continuum of care to help clients remain in the community, thereby avoiding re-hospitalizations to Greystone Park Psychiatric Hospital and other short-term, psychiatric facilities.</p>	01/31/2023	\$45,000
<p><b>Compass Center for Women and Families</b></p> <p>Based in Chapel Hill, NC, the Center aids individuals and promotes equal access to opportunity regardless of gender or economic status through career and financial education services, domestic violence crisis and prevention programs, assistance with legal resources, and youth health programs. Alice K. Horton writes in support.</p>	06/30/2023	\$25,000
<p><b>Cornerstone Family Programs</b></p> <p>This multi-service agency provides therapy, education, and counseling to families, children, and others in need. The Morristown Neighborhood House, a long-time grantee, merged with Cornerstone Family Programs in 2013 and is supported through this grant. Karen M. Kirby is a former Board member.</p>	09/15/2023	\$150,000
<p><b>Court Appointed Special Advocates of Morris &amp; Sussex Counties, Inc.</b></p> <p>CASA screens and trains community volunteers to advocate for abused and neglected children whose immediate futures are in the hands of the Family Court. CASA of Morris/Sussex NJ is the premier chapter in the state.</p>	04/28/2023	\$35,000
<p><b>Covenant House New Jersey, Inc.</b></p> <p>This New Jersey affiliate of the national organization provides shelter, food, clothing, counseling, medical attention, crisis intervention, and other services to 40,000+ homeless youth annually. A national toll-free crisis intervention hotline is offered. F.M. Kirby Foundation, Inc. support is toward the Crisis/Community Service Center in Newark.</p>	02/28/2023	\$40,000
<p><b>DMAX Foundation</b></p> <p>The Foundation was established in 2014 after the suicide of the founders' son. Its mission is to eliminate stigma and encourage safe and caring conversations about mental and emotional issues in today's youth through the creation of DMAX Clubs, which are groups of like-minded college students who have the common goal of helping each other navigate challenges of their college years.</p>	06/30/2023	\$7,500
<p><b>Durham Children's Initiative (DCI)</b></p> <p>Founded in 2008 as an initiative of the Center for Child and Family Health, DCI's mission is to create a pipeline of high-quality, comprehensive services for children and families. DCI wants to be engaged with the children of Durham from "cradle to college or career," thus providing the best opportunities for success as possible. Alice K. Horton writes in support.</p>	06/22/2023	\$37,500

Organization and Background ▲	Payment Date	Payment Amount
<p><b>EDGE New Jersey, Inc. (formerly known as New Jersey AIDS Services, Inc.)</b> The vision of Edge New Jersey is to create a community of acceptance where the social issues of HIV/AIDS and the LGBTQ+ community can be met and better understood. Its mission is to respond compassionately and responsibly to those affected by HIV/AIDS by providing supportive services, housing opportunities, prevention strategies and educational programs to enhance their quality of life.</p>	10/31/2023	\$50,000
<p><b>El Futuro</b> El Futuro is an outpatient clinic located in Durham, NC, that provides comprehensive mental health services for Latino families in a bilingual environment of healing and hope. Laura H. Virkler writes in support.</p>	01/31/2023	\$20,000
<p><b>Employment Horizons, Inc.</b> Employment Horizons provides comprehensive employment, training, and job placement services to people with disabilities and other disadvantages in the greater Morris County, NJ area. Formerly known as the Occupational Training Center of Morris County, this organization provides these services in-house and seeks employment opportunities for its clients throughout the local community.</p>	06/30/2023	\$55,000
<p><b>Girl Scouts of Northern New Jersey, Inc.</b> This council of the Girl Scouts provides a full array of programs, trips, and workshops as well as summer camp, environmental education, and other activities.</p>	08/31/2023	\$45,000
<p><b>Gladney Center for Adoption</b> This organization provides ongoing services to members of the adoption triangle: the birth parents, the child, and the adoptive parents. The Center provides residential, medical, counseling, infant placement, and post-placement services, and is directly involved in over three hundred adoptions a year. The Gladney Fund is the fundraising arm for the Center's operations. S. Dillard Kirby (who writes in support) served on the Board of the Gladney Fund and both of his children were adopted through the Center, located in Ft. Worth, TX.</p>	07/31/2023	\$20,000
<p><b>Good Grief, Inc.</b> With offices in Morristown and Princeton, NJ, Good Grief provides peer support groups for children who have lost a sibling or parent, and their families. Peer support groups are facilitated by volunteers and are offered based on type of loss and age group. More recently, Good Grief provides curriculum resources, peer support groups and teacher education for schools about childhood emotional resilience and mental health.</p>	10/31/2023	\$30,000
<p><b>Greater Wyoming Valley Area YMCA (formerly known as Greater Wilkes-Barre Family YMCA)</b> The Greater Wilkes-Barre Family YMCA, founded in 1934, is a landmark and anchor in the urban core of the City of Wilkes-Barre. The Y provides a myriad of programs and community services as it promotes healthy living, youth development, and social responsibility for all ages. Current support is toward a \$16 million Redevelopment and Renewal Plan. Fred M. Kirby was one of the founders of this Y.</p>	01/31/2023	\$75,000
<p><b>Habitat for Humanity of Durham, Inc.</b> An affiliate of Habitat for Humanity International, this ecumenical housing program builds or renovates houses for low-income families. Habitat works in partnership with the selected families and numerous volunteers. Ashley H. Freedman is a former Board Member and former member of the Research and Development Committee, and writes in support along with Laura H. Virkler and Alice K. Horton.</p>	05/31/2023	\$45,000
<p><b>Habitat for Humanity Orange County, N.C., Inc.</b> An affiliate of Habitat for Humanity International, this ecumenical housing program builds or renovates houses for low-income families. Habitat works in partnership with the selected families and numerous volunteers. A three-year pledge was initiated in 2021 toward the Weavers Grove: Strengthening the Fabric of Our Community campaign. George A. Horton serves on the Advisory Board. Alice K. Horton writes in support.</p>	05/31/2023	\$50,000
<p><b>Homeless Solutions, Inc.</b> This organization provides emergency shelter, meals, housing, and case management for individuals and families experiencing homelessness in Morris County. Formerly known as the Morris Shelter, they have been serving Morris County since 1983.</p>	09/29/2023	\$65,000
<p><b>Hope House</b> Established in 1971 and operated under the auspices of Catholic Charities Diocese of Paterson, Hope House provides rapid rehousing and homelessness prevention services, case management to persons with AIDS/HIV, and a variety of supportive services to senior citizens in the greater Morris County area. They also operate a small food pantry at the Dover headquarters.</p>	11/30/2023	\$25,000
<p><b>Housing for New Hope, Inc.</b> Since 1992, HNH has served the needs of homeless individuals and those at risk of homelessness in Durham and Orange counties by encouraging and assisting homeless people and other persons in crisis to move toward lives marked by increased levels of stability, dignity, hope, and independence. Laura H. Virkler writes in support.</p>	05/31/2023	\$35,000
<p><b>Interfaith Food Pantry Network</b> Founded in 1994 and serving Morris County, this organization houses a consumer-choice food pantry that includes fresh produce, dairy, eggs, and meat; partners with nonprofits to offer mobile food pantries across the County; and provides delivery of groceries and prepared meals to seniors and people with disabilities. IFP also offers nutritional education and case management for clients.</p>	10/31/2023	\$35,000

<b>Organization and Background ▲</b>	<b>Payment Date</b>	<b>Payment Amount</b>
<p><b>JBWS (formerly known as Jersey Battered Women's Service)</b> As one of the lead domestic violence agencies in New Jersey, JBWS provides emotional support, resources, and advocacy to Morris County survivors of intimate partner violence and their families. Programs include an emergency residential shelter, a crisis intervention program, a twenty-four-hour hotline, in-school education programs, and legal assistance. JBWS also conducts court-ordered batter-intervention programs. Sherman Atlas Sylvester &amp; Stamelman LLP provides pro bono legal services for JBWS as requested.</p>	09/15/2023	\$90,000
<p><b>Madison Area YMCA</b> Various Kirby family members have used this YMCA for approximately twenty-five years. The YMCA's child-care program operates from the F. M. Kirby Children's Center, where over three hundred children between infancy and middle school ages are served daily, including an after-school program. S. Dillard Kirby serves on the Board and writes in support.</p>	09/15/2023	\$175,000
<p><b>Mane Stream, Inc.</b> The Center, located in Bedminster, NJ, provides a diversified therapeutic equestrian program to physically, emotionally, and cognitively challenged individuals. Using a technique known as hippotherapy, therapists work to improve the individual's neuromuscular function and sensory processes.</p>	10/31/2023	\$15,000
<p><b>Market Street Mission Inc</b> Located in Morristown, NJ, with additional shelters in Newton and Asbury Park, NJ, the Mission provides crisis intervention, education, and rehabilitation services to men and operates a shelter for homeless men that provides meals, beds, and clothing. A primary objective is to help break the cycle of addiction through prayer and a comprehensive drug and alcohol support program. F.M. Kirby Foundation, Inc. support is designated to the Morristown location.</p>	03/31/2023	\$45,000
<p><b>Mental Health Association of Essex and Morris, Inc.</b> Expanded geographically through a 2017 merger, this chapter advocates on behalf of persons with mental illness and provides direct services to clients through individual and family support programs. The F.M. Kirby Foundation, Inc.'s support is Morris County based.</p>	12/22/2023	\$30,000
<p><b>Monarch Housing Associates</b> Monarch Housing Associates focuses on increasing access to stable and affordable housing for low-income and homeless New Jersey residents. 2023 support is toward a pilot program that hopes to increase the number of private landlords in Morris County willing to accept housing choice vouchers. Monarch acts as the fiscal partner for this partnership with the Mental Health Association of Essex and Morris and Family Promise of Morris County.</p>	03/31/2023	\$25,000
<p><b>Morris County Organization for Hispanic Affairs</b> This community-based, social service and resource provider specializes in helping immigrants achieve legal status and economic self-sufficiency and supports them on their journey to become fully active participants in the social and civic life of their communities as United States citizens.</p>	12/22/2023	\$50,000
<p><b>Morris Habitat for Humanity, Inc.</b> An affiliate of Habitat for Humanity International, this ecumenical housing program builds or renovates houses for low-income families. Habitat works in partnership with the selected families and numerous volunteers.</p>	12/22/2023	\$130,000
<p><b>Morris Habitat for Humanity, Inc.</b> An affiliate of Habitat for Humanity International, this ecumenical housing program builds or renovates houses for low-income families. Habitat works in partnership with the selected families and numerous volunteers.</p>	09/15/2023	\$115,000
<p><b>Mountaintop Hose Company No. 1</b> Provides volunteer fire and emergency services to the Mountaintop, PA Community, including Fairview Township and Glen Summit Springs.</p>	03/31/2023	\$4,600
<p><b>National Council For Adoption</b> Based in Alexandria, VA, the National Council For Adoption is the leading expert on adoption issues, providing resources and education for all people and organizations in the adoption world, and advocating for sound policies so that every child can thrive in a nurturing, permanent family.</p>	04/28/2023	\$30,000
<p><b>New Vernon Volunteer Fire Department Fund</b> This is the local fire department and first aid squad in New Vernon, NJ. Jefferson W. Kirby writes in support.</p>	10/31/2023	\$15,000
<p><b>nourish.NJ (formerly known as Community Soup Kitchen and Outreach Center, Inc.)</b> This Morristown-based organization provides food, work readiness, and medical, social, and education services year-round for the Morristown community. The organization is dedicated to creating lasting solutions to the problems of hunger, homelessness, and poverty by offering their services compassionately and free of charge.</p>	09/29/2023	\$70,000
<p><b>Orange Congregations in Mission</b> This organization provides services to meet the urgent needs of the low-income citizens of Orange County, NC. Their program services include a food pantry, a meals on wheels program, and a thrift shop. Alice K. Horton writes in support.</p>	11/30/2023	\$40,000

<b>Organization and Background ▲</b>	<b>Payment Date</b>	<b>Payment Amount</b>
<p><b>P.G. Chambers School, Inc.</b> Provides comprehensive special education and therapy for children with special needs in northern New Jersey. The children range in age from infant to twenty-one years. The main campus is in Cedar Knolls, NJ. Adrienne T. Kirby is a former Board Member.</p>	01/31/2023	\$75,000
<p><b>Plaid House, Inc.</b> This is a model residential program for troubled adolescents currently separated from their families due to a variety of problems. Plaid House operates two comprehensive programs in Morristown, NJ: a group home for girls from 13 up to 18 and Thennen House, a transitional home for women 18 to 21.</p>	08/31/2023	\$30,000
<p><b>Planned Parenthood Federation of America, Inc.</b> Planned Parenthood Federation of America supports programs such as a national teen pregnancy prevention initiative, litigation in the protection of reproductive rights, advocacy for women's health and reproductive freedom, and public awareness programs designed to foster healthy and responsible sexual behavior for young people. PPFA aids locally governed affiliates nationwide that operate more than 600 health centers across the U.S., providing legal and technical assistance and training.</p>	05/01/2023	\$90,000
<p><b>Planned Parenthood Keystone</b> Established in 1926, the Luzerne County, PA chapter of the national PPFA serves 37 counties throughout Eastern and Central PA and operates 8 health centers. The F. M. Kirby Foundation support is designated to services in Luzerne and Northampton Counties.</p>	05/31/2023	\$37,500
<p><b>Planned Parenthood of Northern, Central, and Southern New Jersey, Inc.</b> This local chapter, serving 18 counties, provides quality reproductive health, clinical, and educational programs. Alice K. Horton is a former Board Member. F.M. Kirby Foundation, Inc. support is focused on Morris County, NJ services.</p>	12/08/2023	\$100,000
<p><b>Planned Parenthood South Atlantic</b> This affiliate provides a wide range of affordable and reliable reproductive and sexual health care services in 14 locations across North Carolina, South Carolina, Virginia, and West Virginia. The F. M. Kirby Foundation's support focuses on Orange and Durham counties. Alice K. Horton writes in support</p>	07/31/2023	\$40,000
<p><b>Positive Pathways Counseling, Inc. (formerly TeenPride, Inc.)</b> This Morristown area non-profit provides at-risk youth from Morristown, Morris Township, and Morris Plains with free, professional counseling services and supervised programs that foster the values needed to grow and develop into confident, productive adults.</p>	12/22/2023	\$20,000
<p><b>Prevention is Key</b> From its office in Rockaway, NJ, this organization provides programs throughout Morris County, NJ that aim to reduce the incidence of alcohol, nicotine, and drug addiction. It is also the County's comprehensive information and referral source for treatment.</p>	02/28/2023	\$25,000
<p><b>Salvation Army, The/Morristown Area Services</b> The Morristown, NJ Corps provides a wide range of services to the homeless, alcoholics, and others in need. The Morristown Area Salvation Army also operates a childcare and preschool center, temporary shelter services, and employment and general assistance programs.</p>	06/30/2023	\$45,000
<p><b>Semper Fi &amp; America's Fund</b> The Semper Fi Fund (SFF) provides immediate financial support for injured and critically ill members of the U.S. Armed Forces and their families. The SFF provides relief for financial needs that arise during hospitalization and recovery as well as assistance for those with perpetuating needs, including purchases of specialized &amp; adaptive equipment, adaptive housing, adaptive transportation, and education and career transition assistance. F. M. Kirby Foundation funding is toward support of the Transition Program in New Jersey and North Carolina. Family friend, Kim Foley, serves on the Board.</p>	05/31/2023	\$35,000
<p><b>Spring Street CDC</b> Operating out of Bethel Church in Morristown, Spring Street CDC works to meet the needs of the community with outreach programs for women and families, those recovering from addiction, and senior citizens. 2023 support is for Spring Street CDC's Table of Hope's Mobile Food pantry program, which has served Morris County residents with over 100,000 meals since its inception in 2013.</p>	07/31/2023	\$20,000
<p><b>Stratford Volunteer Fire Company, Inc.</b> Services from this fire company are provided for the residents of Stratford, NY, and mutual aid is provided to Salisbury, NY.</p>	05/31/2023	\$10,000
<p><b>Summit Speech School</b> This school serves hearing impaired, disabled children. It provides an Early Intervention Program, a Preschool Program, and an extended school year with the objective of integrating the children into regular public schools. The facility from which the School operates is named the F. M. Kirby Center and Walker D. Kirby was a former Board Member.</p>	05/01/2023	\$95,000

Organization and Background ▲	Payment Date	Payment Amount
<p><b>The Seeing Eye, Inc.</b> The world-famous Seeing Eye offers dignity, independence, and self-confidence to the blind by providing a fully-trained Seeing Eye dog to guide them. Walker D. Kirby was named an Honorary Trustee after serving more than 25 years on the Board. The F. M. Kirby Foundation, Inc. provided funds toward the Canine Center that bears her name. S. Dillard Kirby is a former Trustee.</p>	05/01/2023	\$85,000
<p><b>United Way of Northern New Jersey, Inc.</b> This regional entity strives to improve people's lives and strengthen communities through education, financial stability, and health program initiatives to advance the common good. Our support is designated for efforts in Morris County.</p>	05/01/2023	\$150,000
<p><b>United Way of the Greater Lehigh Valley</b> This United Way fights for the health, safety, and prosperity of the Lehigh Valley's citizens. 2023 support is for the Ferry Street Fire Fund to support the families affected by a devastating fire in Easton's West Ward neighborhood.</p>	06/30/2023	\$10,000
<p><b>United Way of the Greater Triangle, Inc.</b> Committed to eradicating poverty and increasing social mobility for all in the Greater Triangle, this chapter offers Cradle to Career, Healthy Families, and Equity in Leadership initiatives to achieve such. The F.M. Kirby Foundation, Inc. support is for Orange and Durham Counties efforts.</p>	05/01/2023	\$250,000
<p><b>United Way of Wyoming Valley</b> This regional entity provides direct and initiative support to partner agencies in the Wyoming Valley. In 1921, Fred M. Kirby and a group of concerned Luzerne County citizens founded this affiliate, known then as the Community Welfare Federation, where he served as Vice President for many years.</p>	05/01/2023	\$100,000
<p><b>Wakeman Boys and Girls Club</b> This Connecticut-based Boys and Girls Club has a mission to guide and inspire young people to reach their full potential as productive, caring, and responsible citizens. F. M. Kirby Foundation support is for programs at the Smilow-Burroughs Clubhouse in Bridgeport, CT. Previous support has been for the Madison Avenue Clubhouse Capital Campaign. Ward K. Horton writes in support.</p>	06/30/2023	\$30,000
<p><b>Zufall Health Center, Inc.</b> The Center is a fully licensed Federally Qualified Health Center (FQHC) that provides high-quality, affordable, compassionate medical and dental care to underserved patients in Morris, Sussex, Hunterdon, Warren, Somerset, and Essex counties. The Center offers direct access to all the services patients need for optimum health and wellbeing. F. M. Kirby Foundation, Inc. support is designated toward the Morristown and Dover, NJ locations.</p>	12/22/2023	\$60,000

## Total for this Program Area

<b>Human Services</b>	
PAYMENTS: 72	
PAYMENT AMOUNT SUM	\$3,959,600.00

# **MUTUAL MEMBERSHIP BENEFIT**



# F. M. KIRBY FOUNDATION, INC.

## 2023 Mutual Membership Benefit Grants with Background Information

Organization and Background ▲	Payment Date	Payment Amount
<b>Candid</b> This organization fosters public understanding of the foundation field by collecting, organizing, analyzing and disseminating information to the general public. Facilities are located in New York City, San Francisco and Washington, DC. Staff members of the F. M. Kirby Foundation, Inc., as well as many of its grantees, frequently utilize the center's informational services.	07/31/2023	\$26,000
<b>Council of New Jersey Grantmakers, Inc.</b> The Council conducts and sponsors an array of educational and training programs to the New Jersey grantmaking community. S. Dillard Kirby is a former Trustee and Justin J. Kiczek is a current Trustee.	08/31/2023	\$26,000
<b>Philanthropy Roundtable, The</b> The Roundtable is a membership organization for foundations and other funders that provides education and advocacy regarding philanthropy-related issues.	07/31/2023	\$45,000

### Total for this Program Area

<b>Mutual Membership Benefit</b>	
PAYMENTS: 3	
PAYMENT AMOUNT SUM	\$97,000.00

# **PUBLIC AFFAIRS & SOCIETY BENEFIT**



**F. M. KIRBY FOUNDATION**  
**PUBLIC AFFAIRS & SOCIETY BENEFIT**  
**2023 Year-End Report**

By Emily Prince

The Public Affairs & Society Benefit portfolio supports organizations and programs that promote a more just and civil society, one where a diversity of ideas and viewpoints are encouraged and celebrated. Funding in this area has supported research and evaluation of existing public policies as well as projects that explore new solutions to some of our nation's thorniest problems. Areas of support include, but are not limited to, free enterprise think tanks, protecting individual rights and free speech, ensuring access to local news media, and safeguarding reproductive health and rights. In Fiscal Year 2023, the portfolio accounted for 8% of the Foundation's total grantmaking.

A major focus of 2023 was clearing a backlog of site visits and connecting with grantees who had expressed feeling disconnected from the Foundation and its grantmaking priorities via the 2022 Grantee Perception Survey. Site visits in 2023 included American Enterprise Institute (AEI), ANSWER, Bill of Rights Institute, Center for Individual Rights, Foundation for Individual Rights & Expression (FIRE), Guttmacher Institute, Institute for Justice, Manhattan Institute, Migration Policy Institute, National Right to Work Legal Defense Foundation, North Carolina PBS, and North Carolina Public Radio – WUNC.

Fiscal Year 2023 saw the addition of one new grantee – New Jersey Consortium for Immigrant Children – the return of former grantees Migration Policy Institute and National Association of Scholars after missed application years, and the issuance of three final grant letters – EngenderHealth, Federalist Society, and PAI. With regards to EngenderHealth and PAI, two organizations whose work is primarily international in scope, the decision was made to wind down support and divert those grant funds to more domestically focused work, which is more in line with the Foundation's place-based, community approach to philanthropy. Two notable grant increases in 2023 were an additional \$5,000 award to New Jersey Center for Nonprofits to subsidize dues for Foundation grantees who are not currently members and an additional \$25,000 award to New Jersey PBS in support of the documentary *Treasures of NJ: Jockey Hollow*.

Looking ahead to the fiscal year 2024 we expect to present two campaign requests for the Board's consideration – FIRE in support of its organizational expansion and Intercollegiate Studies Institute to establish a facilities endowment for its Kirby Campus. Efforts will also continue to refine the portfolio's subcategories and to engage with any grantees who were not visited in 2023.



# F. M. KIRBY FOUNDATION, INC.

## 2023 Public Affairs/Society Benefit Grants with Background Information

Organization and Background ▲	Payment Date	Payment Amount
<p><b>American Enterprise Institute for Public Policy Research</b> This moderate, conservative think tank seeks to promote a free economy through a variety of research and public policy programs. Ambitious research projects have included topics on fundamental tax reform, economic deregulation, health, and environmental regulation.</p>	05/31/2023	\$60,000
<p><b>America's Future Foundation</b> Supporting limited government, free markets and personal responsibility, this Washington, DC-based organization is dedicated to enlisting and mobilizing the next generation of conservative leaders and policy experts, empowering young people to be active, civil, and curious citizens who build freer communities that lead to fulfillment, dignity, and happiness for all.</p>	10/31/2023	\$40,000
<p><b>Bipartisan Policy Center, Inc.</b> This think tank creates principled solutions through rigorous analysis, reasoned negotiation, and respectful dialogue. It is "characterized by politically balanced policy making with strong, proactive advocacy and outreach." The Center was founded in 2007 by former Senate Majority Leaders Howard Baker, Tom Daschle, Bob Dole, and George J. Mitchell. Former NJ Governor, Tom Kean previously served as a Member of the Board and Co-Chair of the Center's "Struggle of Ideas Task Force."</p>	12/22/2023	\$20,000
<p><b>Braver Angels, Inc.</b> Braver Angels brings Americans together to bridge the partisan divide and strengthen our democratic republic. Via debates, town halls, and community workshops, the organization seeks to raise trust in one another as valued and welcome fellow citizens and encourage involvement in civic, religious, and governmental institutions. Efforts are focused on Grassroots, Academia, Politics, and Government.</p>	12/22/2023	\$45,000
<p><b>Center For Individual Rights</b> CIR is a public interest law firm founded in 1989, with a mission to restore federal constitutional law as a source of predictable, enforceable individual rights. CIR's legal strategy is to file ambitious cases that draw defendants into big, legal fights that go up on appeal and set lasting legal precedents.</p>	12/08/2023	\$100,000
<p><b>EngenderHealth, Inc.</b> This organization's worldwide mission is to ensure that women everywhere have access to quality family planning, maternal health, HIV and AIDS, gender equity, and other reproductive health services.</p>	05/31/2023	\$50,000
<p><b>Federalist Society for Law &amp; Public Policy Studies, The</b> The Federalist Society advocates preserving the principles that underlie our Constitution – individual liberty, the rule of law, and the separation of powers – through their Student, Lawyer, Faculty, and Digital Divisions. Via local and national events, podcasts, videos, blog posts, and online outreach, the Society engages its network of more than one hundred million law students, lawyers, and legal thought leaders, ensuring the future of a strong legal culture that is dedicated to the rule of law. Recent support has been directed to the Student Division.</p>	10/31/2023	\$15,000
<p><b>Foundation for Individual Rights and Expression, Inc.</b> Aptly named "FIRE", this Philadelphia-based organization's mission is to defend and sustain the individual rights of all Americans to free speech and free thought. FIRE educates Americans about the importance of these inalienable rights; promotes a culture of respect for these rights in our courtrooms, on our campuses, and in our culture; and provides the means to preserve them.</p>	06/30/2023	\$75,000
<p><b>Garden State Initiative, Inc.</b> This Jersey-centric, nonpartisan research and educational organization offers practical free-market solutions to state and local challenges so that NJ will "once again be a place where families and businesses can thrive."</p>	12/22/2023	\$30,000
<p><b>Guttmacher Institute, Inc.</b> The Guttmacher Institute focuses on sexual and reproductive health research, policy analysis, and public education and is dedicated to protecting the reproductive choices of all women and men.</p>	10/31/2023	\$35,000
<p><b>Institute for Family Studies, The</b> Through its highly recognized intense research and education platform, the Institute for Family Studies (IFS) strives to strengthen marriage and family life in America to advance the well-being of America's children.</p>	12/22/2023	\$20,000

Organization and Background ▲	Payment Date	Payment Amount
<p><b>Institute For Justice</b> A public interest law firm concerned with the protection of productive livelihoods, educational choice, private property and the free exchange of ideas through litigation and education. The Institute's lawsuits cover a variety of areas but all share a common goal: to help enterprising individuals have greater control over their lives as free members of society rather than as dependents of government mandates or entitlements.</p>	05/31/2023	\$50,000
<p><b>Intercollegiate Studies Institute, Inc.</b> ISI provides college students and professors with publications, fellowships, lectures and conferences that reinforce the values and knowledge essential for a free people. The Institute also publishes "Modern Age," a journal of conservative thought. The Institute's facility, based in Wilmington, DE, is named the F. M. Kirby Campus and Hall.</p>	05/01/2023	\$120,000
<p><b>Manhattan Institute for Policy Research, Inc.</b> This New York City think tank develops and distributes new ideas that foster greater economic choice and individual responsibility through a number of publications including monographs and the excellent magazine, "CITY Journal."</p>	12/08/2023	\$85,000
<p><b>Migration Policy Institute</b> This nonpartisan organization seeks to improve immigration and integration policies through authoritative research and analysis, opportunities for learning and dialogue, and the development of new ideas to address complex policy questions.</p>	03/31/2023	\$25,000
<p><b>Moving Picture Institute</b> Founded in 2005, the Moving Picture Institute promotes the ideals of liberty through the medium of film. MPI produces high-impact films designed to educate, inspire, and entertain audiences with captivating stories about human freedom.</p>	09/29/2023	\$32,500
<p><b>National Association of Scholars Inc</b> The National Association of Scholars upholds the standards of a liberal arts education that fosters intellectual freedom, searches for the truth, and promotes virtuous citizenship. It is a professional association of college and university faculty, administrators, and graduate students interested in careers in higher education and advanced independent studies. NAS provides scholarship assistance and promotes high academic standards in teaching at the collegiate level.</p>	07/31/2023	\$25,000
<p><b>National Right To Work Legal Defense Foundation, Inc.</b> National Right to Work Legal Defense Foundation provides legal assistance to workers suffering from abuses of compulsory union requirements. Based in Springfield, VA, the Foundation was established in 1968.</p>	06/30/2023	\$70,000
<p><b>New Jersey Center for Nonprofits (formerly Center for Non-Profit Corporations, Inc.)</b> The New Jersey Center for Nonprofits provides advocacy, technical assistance, public education, and research for the non-profit sector in New Jersey. The organization's membership exceeds six hundred.</p>	12/22/2023	\$30,000
<p><b>New Jersey Consortium for Immigrant Children Inc.</b> NJCIC is a coalition of lawyers and community members providing legal support to immigrant youth and advocating for system-wide changes in the areas of education, access to justice, and health equity. NJCIC's vision is of a New Jersey where every young immigrant has lawful status and the opportunity to advance, and where families can stay together and thrive.</p>	01/31/2023	\$15,000
<p><b>New York Public Radio</b> With an audience spanning tens of millions listeners monthly, New York Public Radio is dedicated to producing award-winning journalism and podcasts, organizing important conversations on-air, and offering access to classical music. F.M. Kirby Foundation, Inc. support is designated for New Jersey Public Radio, an award-winning news service that provides journalism and public affairs coverage about the Garden State.</p>	02/28/2023	\$10,000
<p><b>NJ PBS (formerly known as Public Media NJ, Inc.)</b> On July 1, 2011, NJTV became New Jersey's statewide public television network following the closing of New Jersey Network (NJN) by the State of New Jersey. NJTV is overseen by NJ PBS, a not-for-profit entity governed by a New Jersey-based Board of Trustees and home to NJ Spotlight News online.</p>	12/22/2023	\$50,000
<p><b>North Carolina Public Radio - WUNC</b> Broadcasting from Chapel Hill, WUNC strives to influence public life by focusing on civic and cultural issues. The station provides consistently high quality public service programming presented with integrity. Alice K. Horton writes in support.</p>	05/31/2023	\$25,000
<p><b>PAI (formerly known as Population Action International)</b> PAI works to expand access to voluntary family planning programs and to educate policy makers and the general public about reproductive choices for men and women. By building coalitions with other development, reproductive health, and environmental organizations, PAI attempts to shape U.S. and international policy on population issues.</p>	12/22/2023	\$50,000
<p><b>Partnership to End Addiction</b> This New York City-based organization works to reshape public attitudes toward illegal and illicit drug use. The Partnership provides personalized support and resources for families impacted by addiction, while mobilizing policy makers, researchers, and healthcare professionals to more effectively address addiction on a national scale.</p>	12/22/2023	\$55,000

Organization and Background ▲	Payment Date	Payment Amount
<b>PBS North Carolina (formerly University of North Carolina Center for Public Media)</b> This local public TV affiliate produces a wide variety of educational programs and outreach for its viewers. Alice K. Horton writes in support.	12/22/2023	\$25,000
<b>Rutgers University Foundation</b> Established to aid the University in obtaining private funding, the Foundation also serves as the fiscal agent for many non-allied educational programs sponsored by the University, such as the Center for Applied Psychology National Teen-to-Teen Sexuality Education Project, commonly known as ANSWER. The F. M. Kirby Foundation supports Answer's efforts to ensure that sexuality education accurately and truthfully serves the needs of young people.	04/28/2023	\$25,000
<b>SIECUS: Sex Ed for Social Change (formerly Sexuality Information and Education Council of the United States, Inc.)</b> Out of Washington DC, SIECUS has served as the national voice for sexuality education and sexual rights since 1964. It believes that sexuality is a natural and healthy part of life and that all people have the right to information, skills, and the services needed to make responsible sexual decisions.	12/22/2023	\$20,000
<b>Young America's Foundation</b> YAF develops the leadership potential of conservative high school, college, and university students through a variety of programs.	09/29/2023	\$60,000

## Total for this Program Area

<b>Public Affairs/Society Benefit</b>	
PAYMENTS: 29	
PAYMENT AMOUNT SUM	\$1,262,500.00

# **RELIGION**



# F. M. KIRBY FOUNDATION, INC.

## 2023 Religion Grants with Background Information

Organization and Background ▲	Payment Date	Payment Amount
<p><b>Episcopal Preaching Foundation, Inc.</b> This foundation's mission is to improve and foster the appreciation for preaching in the Episcopal Church. Its signature event is the annual Preaching Excellence Program (PEP), attended by faculty-nominated seminarians poised to enter the ministry. Jefferson W. Kirby writes in support.</p>	01/31/2023	\$25,000
<p><b>Grace Episcopal Church/Madison</b> Episcopal church of Madison, NJ, attended by various Kirby family members in the past and present. George and Alice K. Horton were married here. The funerals for Fred M. Kirby II and Walker D. Kirby were held here.</p>	12/22/2023	\$32,000
<p><b>St. Peter's Episcopal Church/Morristown NJ</b> St. Peter's Episcopal Church in downtown Morristown, NJ, has been attended by three generations of Kirby family members. Jefferson and Karen Kirby are actively involved in the life of the church. Jefferson W. Kirby writes in support.</p>	12/22/2023	\$35,000
<p><b>St. Stephen's Episcopal Church/Durham</b> Laura H. Virkler and her family are actively involved in the life of St. Stephen's Episcopal Church in Durham, NC. Laura H. Virkler write in support.</p>	10/31/2023	\$20,000

### Total for this Program Area

<b>Religion</b>	
PAYMENTS: 4	
PAYMENT AMOUNT SUM	\$112,000.00

# Summary of 2023 Grants by Type of Support

# F. M. KIRBY FOUNDATION, INC.

## Summary of 2023 Grants by Type of Support

<b>Type of Support</b>	<b>Payment Amount</b>	<b>% of Total Amount</b>
<b>Capital</b>	\$1,856,175	12.03%
<b>Endowment</b>	\$900,000	5.83%
<b>General Operating</b>	\$7,196,050	46.63%
<b>Program/Project Specific</b>	\$3,663,950	23.74%
<b>Research</b>	\$1,815,000	11.76%
<b>Grand Total</b>	<b>\$15,431,175</b>	<b>100%</b>



# 2023 Grants by Type of Support

# F. M. KIRBY FOUNDATION, INC.

## 2023 Grants by Type of Support

Organization	Capital	Endowment	General Operating	Program/ Project Specific	Research
Adirondack Council, Inc., The			\$90,000		
Adirondack Experience	\$50,000		\$25,000		
Adirondack Explorer				\$10,000	
Adirondack Foundation				\$25,000	
Adirondack Land Trust, Inc.		\$40,000	\$35,000		
Alfre, Inc.			\$30,000		
Alliance for Morris County Parks, The				\$15,000	
Alzheimer's Association/National Office					\$125,000
Alzheimer's New Jersey, Inc.			\$25,000		
American Cancer Society, Inc./Northeast Region					\$250,000
American Enterprise Institute for Public Policy Research			\$60,000		
American Red Cross / National Headquarters			\$300,000		
American Red Cross / Northeastern Pennsylvania Community Chapter			\$35,000		
American Red Cross / Northern New Jersey Region			\$70,000	\$10,000	
American Rivers, Inc.				\$12,000	
Americares Free Clinic, Inc.			\$50,000		
America's Future Foundation			\$20,000	\$20,000	
America's Grow-A-Row, Inc.				\$15,000	
ARC/Morris County Chapter, New Jersey, Inc., The				\$35,000	
ArtPride New Jersey Foundation, Inc.			\$20,000		
Association of New Jersey Environmental Commissions (ANJEC)			\$25,000		
Autism Speaks, Inc.					\$60,000
Bald Head Island Conservancy, Inc., The			\$50,000	\$5,000	
Big Brothers Big Sisters of Coastal & Northern New Jersey				\$10,000	
Bill of Rights Institute			\$25,000		
Bipartisan Policy Center, Inc.				\$20,000	
Black Inventors Hall of Fame	\$10,000				
BluePath Service Dogs, Inc.			\$20,000		
Book Harvest			\$20,000		
Boy Scouts of America/Patriots' Path Council, Inc.				\$45,000	
Braver Angels, Inc.			\$45,000		
Cancer Hope Network, Inc.			\$10,000		
Cancer Research Institute, Inc.					\$75,000

<b>Organization</b>	<b>Capital</b>	<b>Endowment</b>	<b>General Operating</b>	<b>Program/ Project Specific</b>	<b>Research</b>
Candid (merger of The Foundation Center & GuideStar)			\$26,000		
Caring House, Inc.	\$140,000				
Carolina Swims Foundation				\$7,500	
Carolina Theatre of Durham, Inc.			\$30,000		
Center for Child & Family Health			\$35,000		
Center For Individual Rights			\$100,000		
Central Park Conservancy			\$20,000		
Children's Hospital Corporation					\$200,000
Christopher and Dana Reeve Foundation					\$100,000
City of Wilkes-Barre/Kirby Park	\$204,575				
Coastal Land Trust (formerly known as North Carolina Coastal Land Trust)			\$50,000		
Cohome, Inc.				\$15,000	
Cold Spring Harbor Laboratory					\$120,000
Community Foundation of New Jersey				\$50,000	
Community Hope, Inc.			\$45,000		
Compass Center for Women and Families			\$25,000		
Conservation Trust for North Carolina			\$50,000		
Cornerstone Family Programs			\$150,000		
Council of New Jersey Grantmakers, Inc.			\$24,300	\$1,700	
Court Appointed Special Advocates of Morris & Sussex Counties, Inc.			\$35,000		
Covenant House New Jersey, Inc.			\$40,000		
Crohn's & Colitis Foundation, Inc.					\$60,000
Discovery Orchestra, Inc., The			\$15,000		
DMAX Foundation				\$7,500	
Dolgeville Central School			\$4,000		
Drew University				\$125,000	
Duke Divinity School		\$50,000			
Durham Academy, Inc.		\$100,000	\$45,000		
Durham Children's Initiative				\$37,500	
Eastern Environmental Law Center, Inc.			\$37,500		
EDGE New Jersey, Inc. (formerly known as New Jersey AIDS Services, Inc.)			\$50,000		
El Futuro			\$20,000		
Emily K Center, Inc.			\$50,000		
Employment Horizons, Inc.			\$55,000		
EngenderHealth, Inc.			\$50,000		
Eno River Association			\$25,000		
Environmental Defense Fund, Inc.				\$90,000	
Episcopal Preaching Foundation, Inc.			\$25,000		

<b>Organization</b>	<b>Capital</b>	<b>Endowment</b>	<b>General Operating</b>	<b>Program/ Project Specific</b>	<b>Research</b>
F. M. Kirby Center for the Performing Arts Fairfield University			\$120,000	\$15,000	
Federalist Society for Law & Public Policy Studies, The				\$15,000	
First Night Morris, Inc.			\$12,500		
Foodshed Alliance			\$20,000		
Foundation for Individual Rights and Expression, Inc.			\$75,000		
Foundation for Morristown Medical Center, Inc.				\$125,000	
Fox Chase Cancer Center					\$75,000
Frick Collection, The			\$12,500		
Friends of Hopewell Valley Open Space (FoHVOS)			\$10,000	\$2,500	
Friends of the North Carolina Museum of Natural Sciences			\$20,000		
Fund for American Studies, The			\$35,000		
Fuqua School of Business / Center for the Advancement of Social Entrepreneurship				\$290,000	
Fuqua School of Business, The			\$50,000	\$200,000	
Garden State Initiative, Inc.			\$30,000		
Gilder Lehrman Institute of American History				\$45,000	
Gill St. Bernard's School			\$25,000		
Girl Scouts of Northern New Jersey, Inc.			\$45,000		
Gladney Center for Adoption			\$20,000		
Good Grief, Inc.			\$30,000		
Grace Episcopal Church/Madison	\$32,000				
Great Swamp Watershed Association	\$5,000		\$35,000		
Greater Easton Development Partnership	\$50,000		\$15,000		
Greater Newark Conservancy, Inc.				\$55,000	
Greater Wyoming Valley Area YMCA (formerly known as Greater Wilkes-Barre Family YMCA)	\$75,000				
Greensboro Day School			\$25,000		
Greens Farm Academy	\$330,000		\$40,000		
Grow It Green Morristown, Inc.			\$30,000		
Guttmacher Institute, Inc.			\$35,000		
Habitat for Humanity of Durham, Inc.			\$45,000		
Habitat for Humanity Orange County, N.C., Inc.			\$50,000		
Harding Land Trust, Inc.			\$20,000		
Hearing Health Foundation					\$25,000
Hill Learning Center, Inc., The			\$100,000	\$50,000	

<b>Organization</b>	<b>Capital</b>	<b>Endowment</b>	<b>General Operating</b>	<b>Program/ Project Specific</b>	<b>Research</b>
Homeless Solutions, Inc.			\$65,000		
HomeWorks Trenton			\$50,000		
Hope House				\$25,000	
Hospital For Special Surgery					\$85,000
Housing for New Hope, Inc.			\$35,000		
Institute for Family Studies, The			\$20,000		
Institute for Humane Studies			\$20,000		
Institute For Justice				\$50,000	
Intercollegiate Studies Institute, Inc.			\$120,000		
Interfaith Food Pantry Network			\$35,000		
JBWS (formerly known as Jersey Battered Women's Service)			\$90,000		
JDRF International					\$200,000
JerseyCAN			\$40,000		
Kirby Free Library of Salisbury			\$6,000		
Lafayette College / Alumni (Annual) Fund			\$40,500		
Lafayette College / Alumni Endowment		\$25,000			
Lafayette College / Bailey Endowment		\$15,000			
Lafayette College / Future Decision	\$250,000				
Lafayette College / Kirby Athletics Enhancement Endowment Fund		\$200,000			
Lafayette College / Kirby Athletics Enhancement Gift Fund				\$100,000	
Lafayette College / Maroon Club				\$54,000	
Lake Hopatcong Foundation			\$15,000		
Land Conservancy of New Jersey, The			\$45,000		
Land Trust Alliance Inc.				\$25,000	
LEAP			\$20,000		
Lincoln Center Theater			\$15,000		
Literacy Volunteers of Morris County, Inc.			\$25,000		
Little Falls Hospital	\$25,000				
Macculloch Hall Historical Museum			\$35,000		
Madison Area YMCA	\$50,000			\$125,000	
Mane Stream, Inc.			\$15,000		
Manhattan Institute for Policy Research, Inc.			\$85,000		
Market Street Mission, Inc.				\$45,000	
Mayo Performing Arts Center	\$200,000		\$100,000		
Memorial Sloan-Kettering Cancer Center					\$75,000
Mental Health Association of Essex and Morris, Inc.				\$30,000	
Metropolitan Museum of Art, The			\$10,000		
Migration Policy Institute				\$25,000	
Monarch Housing Associates				\$25,000	

<b>Organization</b>	<b>Capital</b>	<b>Endowment</b>	<b>General Operating</b>	<b>Program/ Project Specific</b>	<b>Research</b>
Morris Arts			\$60,000		
Morris County Historical Society			\$10,000	\$50,000	
Morris County Organization for Hispanic Affairs			\$50,000		
Morris Habitat for Humanity, Inc.			\$130,000	\$115,000	
Morris Museum, Inc., The	\$45,000		\$50,000	\$5,000	
Morristown Festival of Books				\$10,000	
Mount Vernon Ladies' Association of the Union			\$55,000		
Mountaintop Hose Company No. 1	\$4,600				
Moving Picture Institute			\$32,500		
Museum of Makers + Innovators (formerly Museum of Imagination and Innovation (MOMI))	\$10,000				
National Association of Scholars Inc			\$25,000		
National Constitution Center			\$90,000		
National Council For Adoption			\$30,000		
National Football Foundation and College Hall of Fame, Inc., The			\$75,000		
National Right To Work Legal Defense Foundation, Inc.				\$70,000	
Nature Conservancy in New Jersey, The		\$40,000	\$100,000		
Nature Conservancy, The/Adirondack Chapter			\$45,000	\$25,000	
Network for Teaching Entrepreneurship				\$80,000	
New Jersey Audubon Society			\$50,000		
New Jersey Center for Nonprofits (formerly Center for Non-Profit Corporations, Inc.)			\$25,000	\$5,000	
New Jersey Conservation Foundation			\$120,000		
New Jersey Consortium for Immigrant Children Inc.			\$15,000		
New Jersey Highlands Coalition			\$18,750	\$6,250	
New Jersey League of Conservation Voters Education Fund				\$15,000	
New Jersey Performing Arts Center Corporation			\$25,000		
New Jersey Symphony Orchestra				\$10,000	
New Jersey Theatre Alliance			\$30,000	\$10,000	
New Vernon Volunteer Fire Department Fund	\$15,000				
New York Public Radio				\$10,000	
Newark Museum of Art, The			\$60,000		
NJ PBS (formerly known as Public Media NJ, Inc.)			\$25,000	\$25,000	
North Carolina Arts in Action, Inc.			\$25,000	\$25,000	

<b>Organization</b>	<b>Capital</b>	<b>Endowment</b>	<b>General Operating</b>	<b>Program/ Project Specific</b>	<b>Research</b>
North Carolina Museum of Life and Science			\$25,000		
North Carolina Public Radio - WUNC			\$25,000		
North Carolina State University Foundation, Inc./NCSU Libraries				\$40,000	
North Carolina State University/Wilson College of Textiles	\$50,000				
nourish.NJ (formerly known as Community Soup Kitchen and Outreach Center, Inc.)	\$50,000		\$20,000		
NYU/Leonard N. Stern School of Business			\$25,000		
Orange Congregations in Mission			\$40,000		
P.G. Chambers School, Inc.				\$75,000	
PAI (formerly known as Population Action International)			\$50,000		
Paper Mill Playhouse	\$85,000		\$75,000		
Partnership to End Addiction			\$55,000		
PBS North Carolina (formerly University of North Carolina Center for Public Media)				\$25,000	
Peck School, The			\$25,000		
Philanthropy Roundtable, The			\$45,000		
Phillips Exeter Academy			\$10,000		
Plaid House, Inc.			\$30,000		
Planned Parenthood Federation of America, Inc.				\$90,000	
Planned Parenthood Keystone			\$37,500		
Planned Parenthood of Northern, Central, and Southern New Jersey, Inc.			\$100,000		
Planned Parenthood South Atlantic				\$40,000	
Platinum Minds, Inc.			\$10,000		
Positive Pathways Counseling, Inc. (formerly TeenPride, Inc.)			\$20,000		
Preschool Advantage, Inc.			\$30,000		
Prevention is Key				\$25,000	
Princeton Area Community Foundation				\$50,000	
Protect the Adirondacks, Inc.				\$25,000	
Raptor Trust, The			\$15,000		
Reach Out and Read New Jersey			\$30,000		
Regional Plan Association, Inc.				\$35,000	
Roundabout Theatre Company, Inc.			\$30,000		
Rowan University Foundation				\$25,000	
Rutgers University Foundation/Answer			\$25,000		
Salisbury Historical Society	\$10,000				

<b>Organization</b>	<b>Capital</b>	<b>Endowment</b>	<b>General Operating</b>	<b>Program/ Project Specific</b>	<b>Research</b>
Salvation Army, The/Morristown Area Services			\$45,000		
Sarah P. Duke Gardens, The			\$40,000		
Save The Redwoods League			\$25,000		
Seeds - Access Changes Everything			\$25,000		
Seeing Eye, Inc., The			\$85,000		
Semper Fi & America's Fund				\$35,000	
Shakespeare Theatre of New Jersey, The			\$135,000		
SIECUS: Sex Ed for Social Change (formerly Sexuality Information and Education Council of the United States, Inc.)			\$20,000		
Southern Environmental Law Center				\$40,000	
Spring Street CDC	\$20,000				
St. Peter's Episcopal Church/Morristown NJ			\$35,000		
St. Stephen's Episcopal Church/Durham	\$10,000			\$10,000	
State Theatre Center for the Arts, Inc.			\$90,000		
Stratford Volunteer Fire Company, Inc.	\$10,000				
Student U			\$65,000		
Students 2 Science, Inc.				\$40,000	
Students to Scholars			\$15,000		
Summit Speech School		\$30,000	\$65,000		
Teach For America, Inc./Eastern North Carolina			\$50,000		
Teach For America, Inc./New Jersey			\$50,000		
The Growing Stage Theatre for Young Audiences, Inc.			\$35,000		
The Leukemia & Lymphoma Society, Inc.					\$125,000
The Rockefeller University					\$120,000
Triangle Community Foundation				\$50,000	
Triangle Land Conservancy, Inc.			\$50,000	\$250,000	
Trust for Public Land, The			\$140,000		
Trustees of Newark Academy			\$25,000		
Trustees of the Lawrenceville School		\$400,000		\$200,000	
United Network for Organ Sharing			\$75,000		
United Way of Northern New Jersey			\$150,000		
United Way of the Greater Lehigh Valley				\$10,000	
United Way of the Greater Triangle, Inc.			\$150,000	\$100,000	
United Way of Wyoming Valley			\$100,000		
Violet Festival, The			\$4,000		
Wake Forest University	\$125,000		\$25,000	\$50,000	
Wakeman Boys and Girls Club				\$30,000	



<b>Organization</b>	<b>Capital</b>	<b>Endowment</b>	<b>General Operating</b>	<b>Program/ Project Specific</b>	<b>Research</b>
Washington Association of New Jersey			\$20,000		
Yale University/School of Medicine					\$120,000
Young America's Foundation				\$60,000	
Young Audiences of New Jersey				\$15,000	
Zeta Psi Educational Foundation				\$25,000	
Zufall Health Center, Inc.			\$60,000		
<b>Totals</b>	<b>\$1,856,175</b>	<b>\$900,000</b>	<b>\$7,196,050</b>	<b>\$3,663,950</b>	<b>\$1,815,000</b>
<b>Grand Total: \$15,431,175</b>					

# Outstanding Pledge Report



# F. M. KIRBY FOUNDATION, INC.

## Outstanding Pledges - As of March 2024

### February 2024

PAYMENTS: 1

PAYMENT AMOUNT SUM \$25,000.00

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Prevention is Key	Toward support of Morris County programs-\$25,000; pledged for like use-\$25,000 in 2024	02/28/2023 \$50,000	\$25,000	02/28/2024	Human Services	Liz Crowley

### May 2024

PAYMENTS: 4

PAYMENT AMOUNT SUM \$535,000.00

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Caring House, Inc.	Toward support of the Campaign for Expansion-\$140,000; pledged for like use \$160,000 in 2024 and 2025	05/01/2023 \$460,000	\$160,000	05/01/2024	Human Services	Liz Crowley
Fuqua School of Business / Center for the Advancement of Social Entrepreneurship	Toward support of the Fred Morgan Kirby Prize for Scaling Social Impact-\$150,000 in 2023, 2024, and 2025; toward support of the Prize administration and the Kirby Scaling Seminar-\$140,000 in 2023, 2024, and 2025	05/01/2023 \$870,000	\$290,000	05/01/2024	Education	Emily Prince
Summit Speech School	For: General Operating Support-\$65,000 in 2023; toward support of the Endowment Campaign-\$30,000 in 2023; pledged for like use \$35,000 in 2024 and 2025	05/01/2023 \$165,000	\$35,000	05/01/2024	Human Services	Liz Crowley

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Triangle Land Conservancy, Inc.	Toward support of "A Force for Nature: Conserving the Triangle's Land and Water for All" campaign-\$75,000 in 2023 and 2024 and \$100,000 in 2025; toward general operating support-\$50,000 in 2023 and 2024 and \$55,000 in 2025	05/01/2023 \$405,000	\$50,000	05/01/2024	Environment/Animals	Liz Crowley

## June 2024

PAYMENTS: 1

PAYMENT AMOUNT SUM \$25,000.00

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Literacy Volunteers of Morris County, Inc.	General Operating Support-\$25,000; pledged for like use-\$25,000 in 2024 and 2025	06/30/2023 \$75,000	\$25,000	06/28/2024	Education	Emily Prince

## September 2024

PAYMENTS: 4

PAYMENT AMOUNT SUM \$225,000.00

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Duke Divinity School	Support of the Will Willimon Endowed Professorship - \$50,000 in 2023 and 2024	09/15/2023 \$100,000	\$50,000	09/15/2024	Education	Emily Prince
Madison Area YMCA	Support of the F. M. Kirby Children's Center classroom expansion project \$50,000 in 2023 and 2024; Financial assistance and program support for the F. M. Kirby Children's Center - \$85,000; Financial assistance for families at the Family Center - \$40,000	09/15/2023 \$225,000	\$50,000	09/15/2024	Human Services	Liz Crowley

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Morris Habitat for Humanity, Inc.	Support of projects in Morris County – \$45,000 three-year pledge from 2023 to 2025; Support of the Equity Revolver Fund - \$70,000 in 2023, and \$65,000 pledge in 2024 and 2025.	09/15/2023 \$335,000	\$45,000	09/15/2024	Human Services	Liz Crowley
Paper Mill Playhouse	Toward support of phase one of The Next Act Capital Campaign-\$85,000 in 2022 and 2023 pledged for like use \$80,000 in 2024	09/12/2022 \$325,000	\$80,000	09/12/2024	Arts, Culture, Humanities	Gina Beviglia

## October 2024

PAYMENTS: 2

PAYMENT AMOUNT SUM \$50,000.00

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Eno River Association	General Operating Support in 2023 and 2024 - \$25,000	10/31/2023 \$50,000	\$25,000	10/31/2024	Environment/Animals	Liz Crowley
Harding Land Trust, Inc.	General Operating Support in 2023 - \$20,000; General Operating Support in 2024 - \$25,000	10/31/2023 \$45,000	\$25,000	10/31/2024	Environment/Animals	Liz Crowley

## December 2024

PAYMENTS: 4

PAYMENT AMOUNT SUM \$225,000.00

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Adirondack Experience	General Operating Support - \$25,000 in 2023 and 2024; Support of the African American Experience exhibit - \$50,000 in 2023 and 2024	12/08/2023 \$150,000	\$75,000	12/09/2024	Arts, Culture, Humanities	Gina Beviglia
Autism Speaks, Inc.	Support of the PATH to Discovery Program - \$60,000 in 2023 and 2024	12/08/2023 \$120,000	\$60,000	12/09/2024	Health	Emily Prince

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Greens Farms Academy, Inc.	Toward the renovation of the Lower School Assembly Room-\$170,000 in 2022, pledged for like use-\$165,000 in 2023 and 2024; for the GFA Fund-\$40,000 in 2022, like amount pledged for like use in 2023 and 2024	12/12/2022 \$620,000	\$40,000	12/12/2024	Education	Emily Prince
North Carolina Arts in Action, Inc.	Support of the North Carolina Arts in Action Campaign for Growth - \$25,000 in 2023 and 2024; General Operating Support - \$25,000 in 2023 and 2024	12/08/2023 \$100,000	\$50,000	12/09/2024	Arts, Culture, Humanities	Gina Beviglia

## May 2025

PAYMENTS: 4

PAYMENT AMOUNT SUM

\$540,000.00

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Caring House, Inc.	Toward support of the Campaign for Expansion-\$140,000; pledged for like use \$160,000 in 2024 and 2025	05/01/2023 \$460,000	\$160,000	05/01/2025	Human Services	Liz Crowley
Fuqua School of Business / Center for the Advancement of Social Entrepreneurship	Toward support of the Fred Morgan Kirby Prize for Scaling Social Impact-\$150,000 in 2023, 2024, and 2025; toward support of the Prize administration and the Kirby Scaling Seminar-\$140,000 in 2023, 2024, and 2025	05/01/2023 \$870,000	\$290,000	05/01/2025	Education	Emily Prince
Summit Speech School	For: General Operating Support-\$65,000 in 2023; toward support of the Endowment Campaign-\$30,000 in 2023; pledged for like use \$35,000 in 2024 and 2025	05/01/2023 \$165,000	\$35,000	05/01/2025	Human Services	Liz Crowley

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Triangle Land Conservancy, Inc.	Toward support of "A Force for Nature: Conserving the Triangle's Land and Water for All" campaign-\$75,000 in 2023 and 2024 and \$100,000 in 2025; toward general operating support-\$50,000 in 2023 and 2024 and \$55,000 in 2025	05/01/2023 \$405,000	\$55,000	05/01/2025	Environment/Animals	Liz Crowley

### June 2025

PAYMENTS: 1

PAYMENT AMOUNT SUM \$25,000.00

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Literacy Volunteers of Morris County, Inc.	General Operating Support-\$25,000; pledged for like use-\$25,000 in 2024 and 2025	06/30/2023 \$75,000	\$25,000	06/30/2025	Education	Emily Prince

### September 2025

PAYMENTS: 1

PAYMENT AMOUNT SUM \$45,000.00

Organization Name	Grant Purpose	Approved Date & Amount	Scheduled Payment Amount	Due Date	Program Area	Program Officer
Morris Habitat for Humanity, Inc.	Support of projects in Morris County – \$45,000 three-year pledge from 2023 to 2025; Support of the Equity Revolver Fund - \$70,000 in 2023, and \$65,000 pledge in 2024 and 2025.	09/15/2023 \$335,000	\$45,000	09/15/2025	Human Services	Liz Crowley

### Grand Total

PAYMENTS: 22

PAYMENT AMOUNT SUM \$1,695,000.00

# 2023 Site Visit Report List



# F. M. KIRBY FOUNDATION, INC.

## 2023 Site Visit Report

Site Visit Date	Organization Name	City & State	Site Visit Conducted By
9/19/2023	Adirondack Experience	Blue Mountain Lake NY	Gina Beviglia
2/27/2023	Alzheimer's NJ, Inc.	Roseland NJ	JoAnn Tiefau
3/31/2023	American Enterprise Institute for Public Policy Research	Washington DC	Emily C. Prince
12/20/2023	American National Red Cross / Northern NJ Region	Fairfield NJ	Justin J. Kiczek
8/24/2023	ARC/Morris County Chapter, NJ, Inc., The	Morris Plains NJ	Liz Crowley
8/23/2023	Art Pride NJ Foundation Inc	Burlington NJ	Gina Beviglia
8/9/2023	Autism Speaks, Inc.	Boone IA	Emily C. Prince
1/19/2023	Bald Head Island Conservancy, Inc., The	Bald Head Island NC	Liz Crowley, Alice K. Horton, and Ashley Freedman
3/30/2023	Bill of Rights Institute	Arlington VA	Emily C. Prince
6/5/2023	Bipartisan Policy Center, Inc.	Washington DC	Emily C. Prince
3/1/2023	Cancer Research Institute, Inc.	New York NY	Justin J. Kiczek and Stark Kirby, Jr.
10/13/2023	Center for Child & Family Health	Durham NC	Justin J. Kiczek, Liz Crowley, and Laura Virkler
3/31/2023	Center For Individual Rights	Washington DC	Emily C. Prince
9/28/2023	Cheshire Home, Inc.	Florham Park NJ	Emily C. Prince
9/25/2023	City of Wilkes-Barre/Kirby Park	Wilkes-Barre PA	Gina Beviglia and Justin J. Kiczek

<b>Site Visit Date</b>	<b>Organization Name</b>	<b>City &amp; State</b>	<b>Site Visit Conducted By</b>
10/12/2023	Compass Center for Women and Families	Chapel Hill NC	Liz Crowley, Justin J. Kiczek, Laura Virkler, and Ashley Freedman
1/27/2023	Crohn's & Colitis Foundation of America, Inc./NJ	Eatontown NJ	Justin J. Kiczek
10/11/2023	Discovery Orchestra, Inc., The	Summit NJ	Gina Beviglia
10/13/2023	Durham Children's Initiative (DCI)	Durham NC	Liz Crowley, Justin J. Kiczek, Laura Virkler, Alice K. Horton, and Ashley Freedman
2/7/2023	Eastern Environmental Law Center, Inc.	Newark NJ	Liz Crowley and S. Dillard Kirby
4/28/2023	El Futuro	Durham NC	Justin J. Kiczek, JoAnn Tiefau, Gina Beviglia, Laura Virkler, Leigh Kirby Klein, Elizabeth Kirby, Ashley Freedman, and Stark Kirby, Jr.
9/25/2023	F. M. Kirby Center for the Performing Arts	Wilkes-Barre PA	Justin Kiczek and Gina Beviglia
8/9/2023	Foodshed Alliance	Blairstown NJ	Liz Crowley
1/26/2023	Foundation for Individual Rights and Expression, Inc.	Philadelphia PA	Emily C. Prince
10/26/2023	Greater Newark Conservancy, Inc.	Newark NJ	Liz Crowley and Mark Dipietro
3/15/2023	Guttmacher Institute, Inc.	New York NY	Emily C. Prince
8/11/2023	Harding Land Trust, Inc.	New Vernon NJ	Liz Crowley
1/17/2023	HomeWorks Trenton	Princeton NJ	Emily C. Prince and Jane Kirby
9/8/2023	Hope House	Dover NJ	Liz Crowley
4/27/2023	Housing for New Hope, Inc.	Durham NC	Justin J. Kiczek, JoAnn Tiefau, Gina Beviglia, Laura Virkler, Alice K. Horton, Leigh Kirby Klein, Ashley Freedman
3/30/2023	Institute For Justice	Arlington VA	Emily C. Prince
9/18/2023	JerseyCAN	Cranford NJ	Emily C. Prince

<b>Site Visit Date</b>	<b>Organization Name</b>	<b>City &amp; State</b>	<b>Site Visit Conducted By</b>
9/28/2023	Macculloch Hall Historical Museum	Morristown NJ	Gina Beviglia and Mark DiPietro
5/18/2023	Manhattan Institute for Policy Research, Inc.	New York NY	Emily C. Prince
2/14/2023	Morris County Historical Society	Morristown NJ	JoAnn F. Tiefau and Gina E. Beviglia
2/17/2023	National Council For Adoption	Alexandria VA	Liz Crowley
4/7/2023	National Right To Work Legal Defense Foundation, Inc.	Springfield VA	Emily C. Prince
1/12/2023	Network for Teaching Entrepreneurship	New York New York	Emily C. Prince
6/13/2023	Newark Museum of Art, The	Newark NJ	Gina Beviglia and Justin Kiczek
5/26/2023	North Carolina Museum of Art Foundation, Inc.	Raleigh NC	Justin Kiczek, JoAnn Tiefau, Gina Beviglia, Alice K. Horton, Laura Virkler, Ashley Freedman, and Leigh Kirby Klein
4/27/2023	North Carolina Museum of Life and Science	Durham NC	Justin J. Kiczek, JoAnn Tiefau, Gina Beviglia, Alice K. Horton, Laura Virkler, Ashley Freedman, and Leigh Kirby Klein
10/11/2023	North Carolina Public Radio - WUNC	Chapel Hill NC	Justin J. Kiczek, Emily C. Prince, and Laura Virkler
10/12/2023	Orange Congregations in Mission	Hillsborough NC	Liz Crowley, Justin J. Kiczek, Alice K. Horton, Laura Virkler, and Ashley Freedman
10/11/2023	PBS North Carolina (formerly University of North Carolina Cen	Park NC	Justin J. Kiczek, Emily C. Prince, and Laura Virkler
5/2/2023	Peck School	Morristown NJ	Emily C. Prince and S. Dillard Kirby
5/3/2023	Preschool Advantage, Inc.	Morristown NJ	Emily C. Prince
2/7/2023	Prevention is Key	Rockaway NJ	JoAnn Tiefau
7/26/2023	Rendell Center for Civics & Civic Engagement, The	Philadelphia PA	Justin J. Kiczek and Emily C. Prince

<b>Site Visit Date</b>	<b>Organization Name</b>	<b>City &amp; State</b>	<b>Site Visit Conducted By</b>
4/24/2023	Rutgers University Foundation	New Brunswick NJ	Emily C. Prince
8/3/2023	Seeds - Access Changes Everything	Newark NJ	Emily C. Prince
2/21/2023	Shakespeare Theatre of NJ, The	Florham Park NJ	Gina Beviglia and Stark Kirby. Jr.
2/14/2023	Southern Environmental Law Center	Chapel Hill VA	Liz Crowley, Alice K. Horton, and Ashley Freedman
5/17/2023	Students to Scholars	Chapel Hill NC	Emily C. Prince
2/8/2023	Trustees of Newark Academy	Livingston NJ	Justin J. Kiczek and Emily C. Prince
<b>Total Site Visits</b>		<b>54</b>	